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JACOBSON	KENNETH A										
Form 4 August 30, 20)18										
	Л									PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Section 16.									Expires:	January 31, 2005	
				GES IN BENEFICIAL OWNERSHIP C SECURITIES					Estimated average burden hours per		
Form 4 or Form 5		Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,							response	0.5	
obligation may contin <i>See</i> Instruct 1(b).	s Section 1	7(a) of the		ility Hold	ling Com	ipany	Act o	of 1935 or Sectio	'n		
(Print or Type R	esponses)										
JACOBSON KENNETH A Sym				Name and		Tradin	g	5. Relationship of Reporting Person(s) to Issuer			
				f Earliest Transaction				(Check all applicable)			
(Mont				Month/Day/Year) 8/28/2018				Director 10% Owner X Officer (give title Other (specify below) below) Controller and PAO			
				nendment, Date Original Ionth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
PHOENIX, A	AZ 85034							_X_ Form filed by M Form filed by M Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction I (Month/Day/Ye	ar) Executi any		3. Transactio Code (Instr. 8)	4. Securi onAcquirec Disposec	ties l (A) o l of (D 4 and (A) or	r)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial	
Common Stock	08/28/2018			A	8,228	A	\$ 0	21,344 <u>(1)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	3. Transaction Date (Month/Day/Year)	4. Transact Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3,			Secur	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
		Code V	4, and 5)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
JACOBSON KENNETH A 2211 SOUTH 47TH STREET PHOENIX, AZ 85034			Controller and PAO				
Signatures							
/s/ Harvey Woodford, attorney-in-fact		08/30/2018	}				
**Signature of Reporting Person		Date					
Explanation of Responses:							

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes 17,936 shares as to which the Reporting Person disclaims beneficial ownership for incentive shares allotted but not yet delivered.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.