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COMPASS MINERALS INTERNATIONAL INC

Form 4

Common

Stock

12/12/2008

December	16, 2008											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									OMB APPROVAL			
	CIVITED	STATES		RITIES ashington				COMMISSIO	ON	OMB Numbe	323 er:	5-0287
if no lo subject Sectior Form 4 Form 5 obligat may co	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction See Instruction STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						4,		s: ted average hours per	ary 31, 2005 e 0.5		
(Print or Type	e Responses)											
1. Name and Address of Reporting Person * GRANT RICHARD S			2. Issuer Name and Ticker or Trading Symbol COMPASS MINERALS INTERNATIONAL INC [CMP]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 8224 BALD EAGLE LANE			3. Date of Earliest Transaction (Month/Day/Year) 12/12/2008					X Director 10% Owner Officer (give title below) Other (specify below)				
			4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
WILMING	GTON, NC 28411							Person	by Wio.	ic man O	ne reporting	
(City)	(State)	(Zip)	Ta	ble I - Non	-Derivati	ve Sec	urities A	cquired, Dispose	ed of,	or Bene	ficially Owi	ied
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if Transaction(A) or Disportance Code (Instr. 3, 4 as y/Year) (Instr. 8) (A		ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Forn Dire	ct (D) direct	7. Nature of Indirect Be Ownership (Instr. 4)	neficial	
Common Stock	12/12/2008			A	34 (1)	,	\$ 51.71	5,852	I		Directors Deferred Compens Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

I

 $4\frac{(2)}{53.34}$ 5,856

Directors

Deferred

Plan

Compensation

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required to respond unless the form displays a currently valid OMB control number.

8. Pri Deriv Secur (Instr

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5.		6. Date Exercisable and		7. Title and Amount of	
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	TransactionNumber		Expiration Date		Underlying Securities	
Security	or Exercise		any	Code	of	(Month/Day/Year)		(Instr. 3 and 4)	
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	Derivativ	re e			
	Derivative				Securities	S			
	Security				Acquired				
					(A) or				
					Disposed				
					of (D)				
					(Instr. 3,				
					4, and 5)				
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Otion (Right to Buy)	\$ 16.66					04/08/2004	05/08/2012	Common Stock	37,367

Reporting Owners

Reporting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
GRANT RICHARD S 8224 BALD EAGLE LANE WILMINGTON, NC 28411	X						

Signatures

/s/ Robert E. Marsh as Attorney-in-Fact

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Dividend equivalents on deferred stock units awarded before April 1, 2008 are determined under the 2004 Directors' Deferred

 (1) Compensation Plan, based on the average of the high and low trading price for Company stock for the date immediately preceding the
- (1) Compensation Plan, based on the average of the high and low trading price for Company stock for the date immediately preceding the dividend date.
- (2) Dividend equivalents on deferred stock units awarded on and after April 1, 2008 are determined under the 2008 Independent Director Deferred Stock Award Plan, based on the closing price of Company stock for the first trading date immediately prior to the dividend date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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