### Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

#### COMPASS MINERALS INTERNATIONAL INC

Form 4

December 16, 2008

December	10, 2000											
FORM 4 LINITED STATES SECURITIES AND						von	LANCE	COMMISSIO	) NI		B APPROVA	AL.
	Washington, D.C. 20549							COMMISSIO	•	OMB Numbei	-0287	
Check this box if no longer CTA THEN TENTE OF C							E	Expires	: Janua			
subject Section Form 4	to <b>SIAIE</b> .	MENT O	OF CHANGES IN BENEFICIAL OV SECURITIES					VNERSHIP C	) <b>F</b> E b	Estimated average burden hours per		0.5
Form 5 obligati may co. See Inst	ions Section 17	(a) of the	Public I		olding C	ompa	ny Act	nge Act of 193- of 1935 or Sec 940	4,	·		
(Print or Type	e Responses)											
Premdas Perry W S			Symbol		ding	5. Relationship of Reporting Person(s) to Issuer						
			COMPASS MINERALS INTERNATIONAL INC [CMP]					(Check all applicable)				
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)				X Director 10% Owner Officer (give title Other (specify					
INTERNA	PASS MINERAL TIONAL, INC., OTH STREET, SU	9900	12/12/	2008				below)		below	)	
				mendment, Date Original Month/Day/Year)				<ul><li>6. Individual or Joint/Group Filing(Check Applicable Line)</li><li>_X_ Form filed by One Reporting Person</li></ul>				
OVERLA	ND PARK, KS 66	5210						Form filed Person	by More	e than Or	ne Reporting	
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of						d of, or	r Benef	icially Owne	d		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	Code (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Form: Direct or Ind (I)	wnership Indirect Beneficia orm: Ownership frect (D) (Instr. 4) Indirect		
Common Stock	12/12/2008			A	60 <u>(1)</u>	` ,	\$ 51.71	10,547	I		Directors Deferred Compensa Plan	tion
Common Stock	12/12/2008			A	7 (2)	A	\$ 53.34	10,554	I		Directors Deferred Compensa Plan	tion
Common Stock								500	D			

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of		2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and		7. Title and		8. Price of	9
	Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	ionNumber	Expiration Date		Amount of		Derivative	J
	Security	or Exercise		any Code of (Month/Day/Year)		Year)	Underlying		Security	,		
	(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative			Securities		(Instr. 5)	]
	Derivative					Securities			(Instr.	3 and 4)		(
		Security				Acquired						J
						(A) or						J
						Disposed						7
						of (D)						(
						(Instr. 3,						
						4, and 5)						
										Amount		
										or		
						Date	Expiration		Number			
							Exercisable	Date		of		
					Code V	(A) (D)				Shares		
					Code V	(II)				Dilaics		

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Premdas Perry W C/O COMPASS MINERALS INTERNATIONAL, INC. 9900 WEST 109TH STREET, SUITE 600 OVERLAND PARK, KS 66210



## **Signatures**

/s/ Robert E. Marsh as Attorney-in-Fact

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Dividend equivalents on deferred stock units awarded before April 1, 2008 are determined under the 2004 Directors' Deferred

  (1) Compensation Plan, based on the average of the high and low trading price for Company stock for the date immediately preceding the dividend date.
- (2) Dividend equivalents on deferred stock units awarded on and after April 1, 2008 are determined under the 2008 Independent Director Deferred Stock Award Plan, based on the closing price of Company stock for the first trading date immediately prior to the dividend date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2