

FASTENAL CO
Form 5
January 27, 2016

FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box if
no longer subject
to Section 16.
Form 4 or Form
5 obligations
may continue.
See Instruction
1(b).
Form 3 Holdings
Reported
Form 4
Transactions
Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL
OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
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1. Name and Address of Reporting Person *
Soderberg John Lewis

(Last) (First) (Middle)

1757 SNOWFLAKE PLACE

(Street)

2. Issuer Name **and** Ticker or Trading
Symbol
FASTENAL CO [FAST]

3. Statement for Issuer's Fiscal Year Ended
(Month/Day/Year)
12/31/2015

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
____X____ Officer (give title ____ Other (specify
below) below)

Executive Vice President

6. Individual or Joint/Group Reporting

(check applicable line)

ONALASKA, WI 54650

____X____ Form Filed by One Reporting Person
____ Form Filed by More than One Reporting
Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	11/24/2015 ⁽¹⁾	Â	L	7 ⁽¹⁾ A \$ 41 314 ⁽²⁾	I	Held in custodian account for Daughter	
Common Stock	11/24/2015 ⁽¹⁾	Â	L	7 ⁽¹⁾ A \$ 41 347 ⁽²⁾	I	Held in custodian account for Daughter	
Common	11/24/2015 ⁽¹⁾	Â	L	7 ⁽¹⁾ A \$ 41 329 ⁽²⁾	I	Held in	

Stock

custodian
account for
SonCommon
Stock

^

^

^

^

^

^

4,451 ⁽³⁾

I

Held in
issuer
401(K)
Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. of D S B O E I F (I
					(A) (D)	Date Exercisable	Expiration Date	Title or Number of Shares	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Soderberg John Lewis 1757 SNOWFLAKE PLACE ONALASKA, WI 54650	^	^	^ Executive Vice President	^

Signatures

John J.
Milek-Attorney-in-Fact

01/27/2016

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Shares acquired in connection with a dividend reinvestment program on 2/27/2015 (1 share @ \$42.1948), 5/26/15 (2 shares @ \$42.6317), 8/25/15 (2 shares @ \$40.1071) and 11/24/15 (2 shares @ \$39.2755) at an average price of \$41 for the 7 shares.

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(2) Reporting person disclaims beneficial ownership of these shares.

(3) Shares attributed to the reporting person's account within issuer's 401(K) Plan as of December 31, 2015.

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