

SYNOVUS FINANCIAL CORP  
Form 8-K  
July 22, 2016

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

July 22, 2016 (July 20, 2016)

Date of Report

(Date of Earliest Event Reported)

Synovus Financial Corp.

(Exact Name of Registrant as Specified in its Charter)

Georgia

1-10312

58-1134883

(State of Incorporation)

(Commission File Number)

(IRS Employer Identification No.)

1111 Bay Avenue, Suite 500, Columbus, Georgia 31901

(Address of principal executive offices) (Zip Code)

(706) 649-2311

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

.. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

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- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On July 20, 2016, the Compensation Committee of the Board of Directors (the Compensation Committee) of Synovus Financial Corp. (Synovus) approved an increase in base salaries for the named executive officers set forth in the table below. The increase represented a 3% increase for the named executive officers set forth below other than Mr. Stelling and a 1.6% increase for Mr. Stelling. Effective immediately, base salaries for these named executive officers, after giving effect to this increase, are as follows:

| Name                | Title   | Base Salary |
|---------------------|---|-------------|
| Kessel D. Stelling  | Chairman, Chief Executive Officer and President                       | \$995,000   |
| Allen J. Gula, Jr.  | Executive Vice President, and Chief Operations Officer                | \$454,861   |
| Allan E. Kamensky   | Executive Vice President, General Counsel and Secretary               | \$437,091   |
| J. Barton Singleton | Executive Vice President and President, Financial Management Services | \$421,785   |

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, Synovus has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SYNOVUS FINANCIAL CORP.

( Synovus )

Dated: July 22, 2016

By: /s/ Allan E. Kamensky  
Allan E. Kamensky  
Executive Vice President,

General Counsel and Secretary