

Noble Corp plc  
Form 8-K  
February 28, 2019

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of report (date of earliest event reported): February 22, 2019**

**NOBLE CORPORATION plc**

**(Exact name of Registrant as specified in its charter)**

**England and Wales**  
**(State or other jurisdiction of**  
**incorporation or organization)**

**001-36211**  
**(Commission file number)**

**98-0619597**  
**(I.R.S. employer**  
**identification number)**

**10 Brook Street**  
**London, England**

**W1S 1BG**

(Address of principal executive offices)

(Zip code)

Registrant's telephone number, including area code: +44 20 3300 2300

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02(e) Compensatory Arrangements of Certain Officers.**

On February 22, 2019, Noble Corporation plc, a public limited company incorporated under the laws of England and Wales (the Company), awarded a retention bonus to each of Adam C. Peakes, Senior Vice President and Chief Financial Officer, and William E. Turcotte, Senior Vice President, General Counsel and Corporate Secretary, of the Company. The retention bonuses vest as follows: one-half of the bonus amount vests on December 31, 2020 and the other half vests on December 31, 2021, subject to the individual being employed by the Company on those dates. Mr. Peakes retention bonus is \$900,000 and Mr. Turcotte's retention bonus is \$920,000.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 28, 2019

NOBLE CORPORATION plc

By: /s/ William E. Turcotte  
William E. Turcotte  
Senior Vice President, General Counsel  
and Corporate Secretary