Edgar Filing: Hanesbrands Inc. - Form 4

Hanesbrands Form 4	Inc.									
June 02, 2008										
FORM	$ 4 _{\text{UNITED}}$	STATES	SECU	DITIES /	ND FY	CHANCE			PPROVAL	
Washington, D.C. 20549									3235-0287	
Check thi if no long	or		Expires:	January 31, 2005						
subject to Section 10 Form 4 or Form 5	6.		NGES IN SECUI	Estimated burden hou response	average urs per					
obligation may conti <i>See</i> Instru 1(b).	inue. Section 17(a) of the l	Public U	Itility Hol	ding Cor		of 1935 or Secti			
(Print or Type R	Responses)									
1. Name and A WYATT E I	2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI]				5. Relationship of Reporting Person(s) to Issuer					
(Last)	(First) (Middle)	3. Date of Earliest Transaction				(Check all applicable)			
1000 EAST HANES MILL ROAD			(Month/Day/Year) 05/30/2008				Director 10% Owner X Officer (give title Other (specify below) below) EVP, CFO			
	4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 						
WINSTON-	SALEM, NC 27	105					Person	whole than one R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		C 1 1	C							
Reminder: Repo	ort on a separate line	e for each cl	ass of sec	urities bene	-	-	or indirectly. spond to the colle	oction of	SEC 1474	
					inforn requi	nation con red to resp ays a curre	tained in this form ond unless the fo ntly valid OMB co	n are not rm	(9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	onof	Expiration Date	Underlying Securities	Derivativ
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Security

Edgar Filing: Hanesbrands Inc. - Form 4

(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			(Instr. 5)			
			Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock (1)	<u>(2)</u>	05/30/2008	А	458 (3)		(4)	(4)	Common Stock	458	\$ 33 <u>(</u>

Reporting Owners

**Signature of Reporting Person

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
WYATT E LEE 1000 EAST HANES MILL ROAD WINSTON-SALEM, NC 27105			EVP, CFO				
Signatures							
Catherine A. Meeker, Attorney-in-Fact	0	6/02/2008					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- Represents a Stock Equivalent Account balance under the Hanesbrands Inc. Executive Deferred Compensation Plan (the "Plan").
 (1) Balances in the Stock Equivalent Account may not be reallocated and are settled on a share-for-share basis of Hanesbrands Inc. common stock.
- (2) 1-for-1
- (3) Represents a deferral by the Reporting Person to a Stock Equivalent Account balance under the Plan, as determined by dividing the dollar amount of the deferral by \$33.00 (the closing market quote for Hanesbrands Inc. common stock on May 30, 2008).
- Balances in the Stock Equivalent Account are settled on a share-for-share basis of Hanesbrands Inc. common stock at the time
 (4) specified by the Reporting Person at the time of the Reporting Person's deferral election, which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.