

Shares (I)
(Instr. 5)

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Callans Patrick J 999 LAKE DRIVE ISSAQUAH, WA 98027	Â	Â	Â Executive VP	Â

Signatures

Deanna K. Nakashima,
attorney-in-fact 01/10/2019

__Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
33,459 shares of common stock are unvested grants of Restricted Stock Units ("RSUs"). The vesting schedule for the RSUs are as follows: 18,416 shares will vest on October 22, 2019; 5,734 shares will vest on October 22, 2020; 4,440 shares will vest on October 22, 2021; 3,069 shares will vest on October 22, 2022; 1,800 shares will vest on October 22, 2023.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.