

ILLINOIS TOOL WORKS INC
Form 8-K
March 03, 2010

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

March 3, 2010

ILLINOIS TOOL WORKS INC.

(Exact name of registrant as specified in its charter)

Delaware

1-4797

36-1258310

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

3600 West Lake Avenue, Glenview, Illinois

60026-1215

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

847-724-7500

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Top of the Form

Item 8.01 Other Events.

The form of award to be used in connection with a new performance-based cash award grant pursuant to the Illinois Tool Works Inc. 2006 Stock Incentive Plan is included as an exhibit to this report.

The award is subject to attainment of a performance goal based 50% on revenue growth and 50% on average return on invested capital over a three-year performance period. If the grantee's employment terminates before the end of the performance period for any reason other than death, disability or retirement, the award is forfeited. If employment terminates due to death or disability, the grant becomes vested to the full extent of the performance achievement, and if termination is due to retirement after attaining age 62 and 10 years of service or age 65 and 5 years of service, the award will vest on a pro-rata basis for the portion of the period that the grantee was employed and based on the level of performance achieved.

Top of the Form

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ILLINOIS TOOL WORKS INC.

March 3, 2010

By: James H. Wooten, Jr.

Name: James H. Wooten, Jr.

Title: Senior Vice President, General Counsel & Secretary

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Top of the Form

Exhibit Index

Exhibit No.	Description
99.1	Terms of Company-wide Growth Plan Grant Pursuant to the Illinois Tool Works Inc. 2006 Stock Incentive Plan