Edgar Filing: DEBAETS DAVID G - Form 4

Form 4	DAVID G									
February 08,	2006									
FORM Check thi	UNITED	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							PROVAL 3235-0287 January 31,	
if no long subject to Section 1 Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF 6. SECURITIES r Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,							Expires: Estimated a burden hou response	2005 average	
obligatior may conti <i>See</i> Instru 1(b).	inue. Section 17(a		e Utility Hole Investment	•	- ·		f 1935 or Sectio 40	n		
(Print or Type R	Responses)									
DEBAETS DAVID G Syn			suer Name and ol GGS & STR			-	5. Relationship of Reporting Person(s) to Issuer			
		[BG			con	•	(Check all applicable)			
(Last) 12301 WES	(First) (M T WIRTH STRE	Date of Earliest Transaction Month/Day/Year) 2/07/2006				Director 10% Owner X Officer (give title Other (specify below) below) Vice President				
	Amendment, Date Original d(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
WAUWATO	OSA, WI 532222	110					Form filed by M Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Table I - Non-E	Derivative S	Securi	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Ye	Code	4. Securit on(A) or Dia (Instr. 3, 4	sposed 4 and 5 (A)	l of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	02/07/2006		М	10,000	A	\$ 24.6	11,139	D		
Common Stock	02/07/2006		S	10,000	D	\$0	1,139	D		
Common Stock							3,002	Ι	By 401(k)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	iorDeri Secu Acq or D (D)	urities Juired (A) Disposed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (rights to buy)	\$ 24.6	02/07/2006		М		10,000	08/07/2004	08/07/2008	Common Stock	10,000
Deferred Stock	\$ 0 <u>(2)</u>						08/16/2010	(3)	Common Stock	1,152
Employee Stock Options (rights to buy)	\$ 23.35						08/13/2005	08/13/2009	Common Stock	18,820
Employee Stock Options (rights to buy)	\$ 38.83						08/16/2008	08/16/2010	Common Stock	9,386
Employee Stock Options (rights to buy)	\$ 30.44						08/15/2006	08/15/2013	Common Stock	33,840
Employee Stock Options (rights to buy)	\$ 36.68						08/13/2007	08/13/2014	Common Stock	35,680

Reporting Owners

Reporting Owner Name / Address

Relationships

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Vice President

Director 10% Owner Officer Other

DEBAETS DAVID G 12301 WEST WIRTH STREET WAUWATOSA, WI 532222110

Signatures

By: Patricia Hanz/for

02/08/2006

**Signature of Reporting Person Date

Explanation of Responses:

- If the form is filed by more than one reporting person, *see* Instruction 4(b)(v). *
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of Quarterly Statement 12/31/05
- (2) Converts on a one to one basis.
- (3) Vested shares will be delivered to the reporting person on 8/16/2010

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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