## Edgar Filing: Nowlan Kevin - Form 4

Nowlan Kev	vin										
Form 4											
January 05, 2	2012										
FORM	14								OMB AF	PROVAL	
UNITED STATES SECUR				RITIES AND EXCHANGE COMMISSION shington, D.C. 20549					OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 of Form 5 obligatio may cont See Instr 1(b).	ger o 16. or Filed pur ons tinue. Section 17(	SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Expires:       January 31         Expires:       2005         Estimated average       burden hours per         response       0.5		
(Print or Type ]	Responses)										
Nowlan Kevin Symbol			er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
					-	1		(Check	k all applicable	)	
			ate of Earliest Transaction nth/Day/Year) 04/2012				Director X Officer (give below)		Owner r (specify		
(Street) 4. If Ame			4. If Ame	endment, Date Original			6. Individual or Joint/Group Filing(Check				
				onth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tahl	e I - Non-I	Derivative	Secu	rities Acau	uired, Disposed of	or Beneficiall	v Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any (Month/Da	ed Date, if	3. Transactic Code (Instr. 8) Code V	4. Securi or(A) or D (Instr. 3,	ties A ispose	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
Common Stock	01/04/2012			S	5,200 (1)	D	\$ 5.8959 (2)	49,370 <u>(3)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

## Edgar Filing: Nowlan Kevin - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. tionNumber of ) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	3	Date	Secur	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
				Code N	7 (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Nowlan Kevin 2135 WEST MAPLE ROAD TROY, MI 48084-7186			Controller				
Signatures							
Kevin Nowlan, By: Barbara No Attorney-in-fact	ovak,		01/05/2012				
<u>**</u> Signature of Reporting P	erson		Date				

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) In connection with the vesting and delivery of restricted stock units, and pursuant to the terms of the restricted stock unit agreement and a Rule 10b5-1 plan, shares were sold and the net proceeds used to pay required withholding taxes.
- (2) Reflects the weighted average sales price. The actual range of prices for such transactions was \$5.87 to \$5.931. The filer undertakes upon request to provide full information regarding the number of shares sold at each price.
  - Reflects the vesting of 16,100 restricted stock units on January 2, 2012, with 5,200 of such shares sold to pay required withholding taxes and the remaining shares held as freely transferable and not as restricted stock. Total also includes 7,997 shares of restricted stock held by
- (3) and the remaining states need as neery transferable and not as restricted stock. For a also includes 7,997 states of restricted stock need by the issuer to implement restrictions on transfer until and if conditions are met and 20,910 stock units, each of which represents the right to receive one share of common stock upon the vesting date, subject to terms and conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.