BRISTOL Form 4 March 14, 2	MYERS SQUIBE	3 CO										
FOR									OMB AF	PROVAL		
	UNITED	STATES			AND EXCH n, D.C. 20549		E COM	MISSION	OMB Number:	3235-0287		
Check if no lo	this box			NGEG					Expires:	January 31, 2005		
subject Section Form 4 Form 5 obligat may co <i>See</i> Ins 1(b).	<b>DF CHANGES IN BENEFICIAL OWNERSHIP OF</b> SECURITIES       2005         Estimated average burden hours per response       2005         Section 16(a) of the Securities Exchange Act of 1934,       Estimated average burden hours per response       0.5         Public Utility Holding Company Act of 1935 or Section       0.5         I) of the Investment Company Act of 1940											
(Print or Type	e Responses)											
LEUNG SANDRA Sy BI			Symbol	RISTOL MYERS SQUIBB CO				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Mor				Date of Earliest Transaction Ionth/Day/Year) 3/10/2016				Director 10% Owner X Officer (give title Other (specify below) EVP, General Counsel				
	(Street) RK, NY 10154			nendment, Ionth/Day/Y	Date Original ear)		Appl _X_ l	ndividual or Join licable Line) Form filed by Or Form filed by Mo	ne Reporting Per	son		
(City)	(State)	(Zip)	Тэ	ble I - Nor	-Darivativa Sac	uritios	Perso		or Bonoficiall	v Owned		
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s (Instr. 3 and 4	6. Ownerst Form: Direct (1 or Indire (1)	7. Nature of hip Indirect Beneficial D) Ownership ect (Instr. 4)		
Common Stock, \$0.10 par value	03/10/2016			M	4,878 <u>(1)</u>	A	Price \$ 0	319,678.74	-17 D			
Common Stock, \$0.10 par value	03/10/2016			J	3,358 <u>(2)</u>	А	\$ 0	323,036.74	-17 D			
Common Stock, \$0.10 par	03/10/2016			F	4,258 <u>(3)</u>	D	\$ 64.94	318,778.74	17 D			

value							
Common Stock, \$0.10 par value	03/10/2016	М	5,120 <u>(4)</u>	A	\$ 0	323,898.7417	D
Common Stock, \$0.10 par value	03/10/2016	J	724 (2)	A	\$ 0	324,622.7417	D
Common Stock, \$0.10 par value	03/10/2016	F	3,021 <u>(3)</u>	D	\$ 64.94	321,601.7417	D
Common Stock, \$0.10 par value	03/10/2016	М	4,494 <u>(5)</u>	A	\$ 0	326,095.7417	D
Common Stock, \$0.10 par value	03/10/2016	J	70 <u>(6)</u>	D	\$ 0	326,025.7417	D
Common Stock, \$0.10 par value	03/10/2016	F	2,287 <u>(3)</u>	D	\$ 64.94	323,738.7417	D
Common Stock, \$0.10 par value	03/10/2016	М	42,991.5905 (7)	A	\$ 0	366,730.3322	D
Common Stock, \$0.10 par value	03/10/2016	F	22,223 <u>(3)</u>	D	\$ 64.94	344,507.3322	D
Common Stock, \$0.10 par value						5,698.9742 <u>(8)</u>	I

By BMY Savings and Investment Program

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	ransactionSecurities Acquired (A) or ode Disposed of (D)			6. Date Exercisable and Expiration Date (Month/Day/Year)	
	Security					(D)	Date Exercisable	Expiration Date	
Market Share Units	<u>(9)</u>	03/10/2016		Code V	(A)	(D) 4,878	<u>(1)</u>	03/10/2017 <u>(1)</u>	
Market Share Units	<u>(9)</u>	03/10/2016		М		5,120	<u>(4)</u>	03/10/2018 <u>(4)</u>	
Market Share Units	<u>(9)</u>	03/10/2016		М		4,494	(5)	03/10/2019 <u>(5)</u>	
Market Share Units	<u>(9)</u>	03/10/2016		А	17,736		(10)	03/10/2020(10)	
Performance Shares	<u>(11)</u>	03/10/2016		А	26,604		(11)	03/10/2019(11)	
Performance Shares	<u>(12)</u>	03/10/2016		А	16,342.975 (13)		(12)	03/10/2016(12)	
Performance Shares	<u>(14)</u>	03/10/2016		J	985.6195 (15)		<u>(14)</u>	03/10/2016(14)	
Performance Shares	<u>(12)</u>	03/10/2016		М		42,991.5905 (7)	(12)	03/10/2016(12)	

# **Reporting Owners**

**Reporting Owner Name / Address** 

**Reporting Owners** 

Relationships

Director 10% Owner Officer

Other

LEUNG SANDRA BRISTOL-MYERS SQUIBB COMPANY 345 PARK AVENUE NEW YORK, NY 10154

## Signatures

/s/ Katherine Kelly, attorney-in-fact for Sandra Leung

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents vesting of one-quarter of market share units granted on March 10, 2013.
- (2) Adjustment reflects additional shares acquired upon the vesting of market share units due to the performance factor.
- (3) Shares withheld for payment of taxes upon vesting of awards.
- (4) Represents vesting of one-quarter of market share units granted on March 10, 2014.
- (5) Represents vesting of one-quarter of market share units granted on March 10, 2015.
- (6) Represents a downward adjustment to the number of shares acquired upon the vesting of market share units due to the performance factor.
- (7) Represents distribution of performance shares earned under the 2013-2015 Long-Term Performance Award.
- (8) Based on a plan statement as of the end of the most recent fiscal quarter.

Each market share unit converts into the number of shares of common stock determined by applying a payout factor to the target number of shares yesting on a given date. The neuronal factor is a ratio of the allocing price on the measurement date plus the nine.

- (9) of shares vesting on a given date. The payout factor is a ratio of the average of the closing price on the measurement date plus the nine prior trading days divided by the average stock price on the grant date (also a 10-day average). The minimum payout factor that must be achieved to earn a payout is 60% and the maximum payout factor is 200%.
- (10) Twenty-five percent of the market share unit award will vest on each of the first, second, third and fourth anniversaries of the grant date.
- (11) Each performance share converts into one share of common stock upon distribution in the first quarter of 2019.
- (12) Each performance share converts into one share of common stock upon distribution in the first quarter of 2016.
- (13) Represents performance shares earned under the 2013-2015 Long-Term Performance Award.
- (14) Each dividend equivalent converts into one share of common stock upon distribution in the first quarter of 2016.
- (15) Represents dividend equivalents earned under the 2013-2015 Long-Term Performance Award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

EVP, General Counsel

03/14/2016

Date