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Spratt Randall N Form 4 April 13, 2012 Image: Spratt Randall N Form 4 April 13, 2012 Image: Spratt Randall N Form 4 Possibility 13, 2012 Image: Spratt Randall N Spratt Randall N Possibility 13, 2012 Image: Spratt Randall N Spratt Randall N Possibility 13, 2012 Image: Spratt Randall N Spratt Randall N Randall N Image: Spratt Randall N Spratt Randall N Randall N Image: Spratt Randall N Spratt Randall N Randall N Image: Spratt Randall N Spratt Randall N Spratt Randall N Image: Spratt Randall N Spratt Randal N Sprate Randal N Spratt Randall N Spratt Randall N<												
(Print or Type	e Responses)											
Spratt Randall N Symbol					nd Ticker of		ling	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First)	(Middle)			Transactio	-		(Check	c all applicable	e)		
(Mo			(Month	(Month/Day/Year) 04/11/2012				Director 10% Owner X Officer (give title Other (specify below) below) EVP, CTO & CIO				
Filed(Month/Day/Year) Applicable Line)						Applicable Line) _X_ Form filed by O	oint/Group Filing(Check One Reporting Person					
SAN FRA	NCISCO, CA 94	104						Form filed by M Person	ore than One Ro	eporting		
(City)	(State)	(Zip)	Та	ble I - Nor	n-Derivativ	e Seci	urities Acq	uired, Disposed of,	or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transacti Code (Instr. 8) Code V	otor Dispos (Instr. 3, 4	ed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	04/11/2012			M	30,000 (1)	A	\$ 45.02	74,233.7645 (2)	D			
Common Stock	04/11/2012			S	30,000 (1)	D	\$ 87.5092	44,233.7645 (2)	D			
Common Stock	04/11/2012			М	37,000 (1)	А	\$ 45.02	81,233.7645 (2)	D			
Common Stock	04/11/2012			S	37,000 (1)	D	\$ 88	44,233.7645 (2)	D			
Common Stock	04/12/2012			М	5,500 (1)	А	\$ 32.92	49,733.7645 (2)	D			

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Common Stock	04/12/2012	S	5,500 (1)	D	\$ 90.67	44,233.7645 (2)	D	
Common Stock	04/12/2012	Μ	8,000 (1)	А	\$ 28.28	52,233.7645 (2)	D	
Common Stock	04/12/2012	S	8,000 (1)	D	\$ 90.67	44,233.7645 (2)	D	
Common Stock	04/12/2012	М	20,000 (1)	A	\$ 34.36	64,233.7645 (2)	D	
Common Stock	04/12/2012	S	20,000 (1)	D	\$ 92	44,233.7645 (2)	D	
Common Stock						2,715.0299	Ι	By Profit-Sharing Investment Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Am Underlying Sec (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Am or Nu of S
Employee Stock Option (Right-to-buy)	\$ 45.02	04/11/2012		М	30,000 (1)	(3)	07/27/2012	Common Stock	30
Employee Stock Option (Right-to-buy)	\$ 45.02	04/11/2012		М	37,000 (1)	03/31/2006	07/27/2012	Common Stock	37
Employee Stock Option (Right-to-buy)	\$ 32.92	04/12/2012		М	5,500 (1)	(4)	07/30/2012	Common Stock	5,
Employee Stock Option	\$ 28.28	04/12/2012		М	8,000 (1)	(5)	01/27/2013	Common Stock	8,

(Right-to-buy)

Employee Stock Option \$34.36 (Right-to-buy)	04/12/2012	$\mathbf{M} \qquad \begin{array}{c} 20,00\\ \underline{(1)}\\ \end{array}$) 01/27/2004	07/30/2013	Common Stock	20
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Reporting Owners

Reporting Owner Name / Address		Re						
Reporting o wher runter runters	Director	10% Owner	Officer	Other				
Spratt Randall N ONE POST STREET SAN FRANCISCO, CA 94104			EVP, CTO & CIO					
Signatures								
Donna Spinola, Attorney-in-fact	04/2	13/2012						
**Signature of Reporting Person]	Date						
Explanation of Responses:								
* If the form is filed by more than one reporting person, <i>see</i> Instruction 4(b)(v).								

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option exercise and sale were pursuant to a previously adopted plan, intended to comply with Rule 10b5-1(c).

(2) Includes 7,589.7663 shares acquired under the ESPP.

(3) This option granted 07/27/2005 vested 50% on 2nd anniversary and 25% on 3rd and 4th anniversary.

(4) This option granted 07/31/2002 vested 25% on 1st anniversary and 75% on 1/27/2004

(5) This option granted 01/28/2003 vested 25% on 1st anniversary and 75% on 02/20/2004

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.