

DREW INDUSTRIES Inc
Form 3
June 01, 2015

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Schnur Jamie		(Month/Day/Year)	DREW INDUSTRIES Inc [DW]	
(Last)	(First)	(Middle)	05/21/2015	
C/O DREW INDUSTRIES INCORPORATED,Â 3501 COUNTY ROAD 6 EAST			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
ELKHART,Â INÂ 46514			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			Chief Administrative Officer	<input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	2,115	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Options	11/29/2011 ⁽¹⁾	11/29/2016	Common Stock	1,600	\$ 13.67	D	Â
Employee Stock Options	11/15/2012 ⁽¹⁾	11/15/2017	Common Stock	3,440	\$ 17.17	D	Â
Deferred Stock Units	11/29/2015	11/29/2015	Common Stock	3,029	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	11/15/2016	11/15/2016	Common Stock	3,246	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	11/20/2015 ⁽³⁾	11/20/2017	Common Stock	3,400	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	02/15/2017	02/15/2017	Common Stock	4,200 ⁽⁴⁾	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	11/20/2014 ⁽⁵⁾	11/20/2018	Common Stock	2,579	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	03/01/2018	03/01/2018	Common Stock	4,053 ⁽⁶⁾	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	01/01/2016 ⁽⁷⁾	12/31/2019	Common Stock	3,101	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	11/20/2015 ⁽⁵⁾	11/20/2019	Common Stock	3,101	\$ 0 ⁽²⁾	D	Â
Deferred Stock Units	03/01/2016 ⁽⁸⁾	03/01/2018	Common Stock	6,201	\$ 0 ⁽²⁾	D	Â
Performance Stock Awards	03/01/2016	03/01/2016	Common Stock	1,558 ⁽⁹⁾	\$ 0	D	Â
Performance Stock Awards	03/01/2017	03/01/2017	Common Stock	2,326 ⁽⁹⁾	\$ 0	D	Â
Performance Stock Awards	03/01/2018 ⁽¹⁰⁾	03/01/2018	Common Stock	1,551	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Schnur Jamie C/O DREW INDUSTRIES INCORPORATED 3501 COUNTY ROAD 6 EAST ELKHART, IN 46514	Â	Â	Â Chief Administrative Officer	Â

Signatures

/s/ Joseph S. Giordano III on behalf of Jamie
Schnur

06/01/2015

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Employee Stock Options become exercisable at the rate of 20% per year for 5 years.
- (2) Each Deferred Stock Unit represents a contingent right to receive one share of DW Common Stock.
- (3) These Deferred Stock Units vest on November 20 at the rate of one third per year for 3 years beginning November 20, 2015.
- (4) Deferred Stock Units were granted to Mr. Schnur in lieu of cash compensation of \$186,872 in accordance with his Employment and Non-Competition Agreement dated September 30, 2013.
- (5) These Deferred Stock Units vest at the rate of 20% per year for 5 years.
- (6) Deferred Stock Units were granted to Mr. Schnur in lieu of cash compensation of \$204,711 in accordance with his Employment and Non-Competition Agreement dated September 30, 2013.
- (7) These performance-based Deferred Stock Units will vest at the rate of two (2) percent for each \$0.01 that the Company's earnings per diluted share in any year in the period 2015 - 2019 exceeds the greater of \$2.60 or the highest earnings per diluted share for any prior year in the vesting period.
- (8) These Deferred Stock Units vest on March 1 at the rate of one third per year for 3 years.
- (9) These Performance Stock Awards represent a contingent right to receive shares of DW Common Stock based on cumulative growth in earnings per share over three years.
- (10) These Performance Stock Awards represent a contingent right to receive shares of DW Common Stock based on cumulative growth in earnings per share over two years, and vesting on March 1, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.