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GRIMOLDI ALB	BERTO L									
Form 4										
November 03, 200	04									
FORM 4			anau			antinar			PPROVAL	
Washington, D.C. 20549								N OMB Number:	3235-0287	
Check this box if no longer CTLATED VENTE OF CHANCES IN DEDUEPICIAL OWNERSHIP OF									January 31,	
subject to Section 16. Form 4 or								Expires: Estimated burden hou response	urs per	
Form 5 obligations may continue.Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 19401(b).30(h) of the Investment Company Act of 1940										
(Print or Type Respon	nses)									
1. Name and Address of Reporting Person <u>*</u> GRIMOLDI ALBERTO L				er Name an o VERINE V		Trading	5. Relationship of Reporting Person(s) to Issuer			
			/DE/ [\				(Check all applicable)			
(Last) (First) (Middle) 3. Date of Earlie				of Earliest T						
(Month/Day/Year) C/O 9341 COURTLAND DRIVE 11/01/2004 NE					Officer (giv below)	ve title Oth below)	er (specify			
(5	Street)		4. If Am	endment, D	ate Origina	ıl	6. Individual or	Joint/Group Fili	ng(Check	
Filed(Month/Day/Year				r)	Applicable Line) _X_ Form filed by One Reporting Person			erson		
ROCKFORD, M	I 49351						Form filed by Person	More than One R	eporting	
(City) (S	State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)		Code	CransactionAcquired (A) or Code Disposed of (D) Instr. 8) (Instr. 3, 4 and 5) (A)		Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code V	Amount	(D) Price	(Instr. 3 and 4)			
Reminder: Report on	a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly of	or indirectly.			
					Perso inform requir	ns who res nation cont red to response ays a current	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tab					posed of, or convertible :	Beneficially Owned securities)	1		

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	Deri

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Security (Instr. 3)			any Code (Month/Day/Year) (Instr. 8)		Securities Acquired (A) or Disposed o (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		(Instr. 3 and 4)		Secu (Inst
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock	<u>(1)</u>	11/01/2004		А	351.38	<u>(1)</u>	(1)	Common Stock	351.38	\$ 3

Reporting Owners

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer	Other		
GRIMOLDI ALBERTO L C/O 9341 COURTLAND DRIVE NE ROCKFORD, MI 49351	Х					
Signatures						
/s/ Jeffrey A. Ott, by power of attorney	11/03/2004					

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Award of phantom stock pursuant to Outside Directors' Deferred Compensation Plan. Shares of common stock are issuable on a(1) one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.