KELLOGG CO Form 11-K June 16, 2005

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2004

COMMISSION FILE NUMBER 1-4171

THE KELLOGG COMPANY BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS SAVINGS AND INVESTMENT PLAN (Full Title of the Plan)

KELLOGG COMPANY

(Name of Issuer)

ONE KELLOGG SQUARE BATTLE CREEK, MICHIGAN 49016-3599 (Principal Executive Office)

Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan Index December 31, 2004 and 2003

Report of Independent Registered Public Accounting Firm	Page(s)
Financial Statements	
Statement of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4 8

Supplemental Schedule

Schedule I: Schedule of Assets (Held at End of Year)

Note: Other schedules required by Section 2520.103-10 of the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act (ERISA) of 1974 have been omitted because they are not applicable.

Exhibits

Consent of Independent Registered Public Accounting Firm

Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of the Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan (the

Plan) at December 31, 2004 and 2003, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Battle Creek, Michigan May 26, 2005

Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan

Statement of Net Assets Available for Benefits December 31, 2004 and 2003

	2004	2003
Assets Plan s interest in Master Trust (Note 4) Loans to participants	\$517,222,487 6,477,038	\$ 507,351,218 6,553,633
Total assets	523,699,525	513,904,851
Liabilities Accrued investment services fees	75,861	
Total liabilities	75,861	
Net assets available for benefits	\$ 523,623,664	\$ 513,904,851

The accompanying notes are an integral part of these financial statements.

Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits Years Ended December 31, 2004 and 2003

	2004	2003
Contributions		
Employer	\$ 5,082,726	\$ 4,973,006
Employee	12,835,419	12,209,917
Rollovers from other qualified plans	593,801	203,050
Total contributions	18,511,946	17,385,973
Earnings on Investments		
Plan s interest in income of Master Trust (Note 4)	36,097,353	47,732,324
Interest income	348,766	438,881
Redemption fees	(62,360)	
Total earnings on investments, net	36,383,759	48,171,205
Participant withdrawals	(45,033,992)	(40,376,184)
Trustee fees	(142,900)	(57,003)
Net increase Net assets available for benefits	9,718,813	25,123,991
Beginning of year	513,904,851	488,780,860
End of year	\$523,623,664	\$513,904,851

The accompanying notes are an integral part of these financial statements.

Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan

Notes to Financial Statements December 31, 2004 and 2003

1. Summary of Significant Accounting Policies

Basis of Accounting

The Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan (the Plan) operates as a qualified defined contribution plan and was established under Section 401(k) of the Internal Revenue Code. The accounts of the Plan are maintained on the accrual basis. Expenses of administration are paid by the Plan sponsor, Kellogg Company.

Investments

All investments are reported at current quoted market values except for guaranteed insurance contracts, which are reported at contract value and represent contributions made plus interest at the contract rate. These contracts are maintained in the Stable Value Fund of the Kellogg Company Master Trust.

The Plan presents in the statement of changes in net assets available for benefits the Plan s interest in income of Master Trust, which consists primarily of the realized gains or losses on the fair value of the Master Trust investments and the unrealized appreciation (depreciation) on those investments.

Allocation of Net Investment Income to Participants

Net investment income is allocated to participant accounts daily, in proportion to their respective ownership on that day.

Risks and Uncertainties

The Plan provides for various investment options in several investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible the changes in risk in the near term would materially affect participants account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan s management to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

2. Provisions of the Plan

The following description of the Plan is provided for general information purposes only. Participants should refer to the plan document for a more comprehensive description of the Plan s provisions.

<u>Table of Contents</u> Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan Notes to Financial Statements December 31, 2004 and 2003

Plan Administration

The following description of the Plan is administered by trustees appointed by Kellogg and employees represented by the Bakery, Confectionery, Tobacco Workers and Grain Millers Union.

Redemption Fees

Effective August 16, 2004 the Plan began charging a 2 percent redemption fee for transfers and/or reallocations of units that have been in a fund for less than five business days. Fees collected are used to help offset trustee expenses.

Plan Participation and Contribution

Generally, all Kellogg Company hourly employees belonging to the Bakery, Confectionery, Tobacco Workers and Grain Millers Union Local Nos. 3-G, 50-G, 252-G, 274-G and 401-G are eligible to participate in the Plan.

Subject to limitations prescribed by the Internal Revenue Service, participants may elect to contribute from 1 percent to 50 percent of their annual wages. Participants were eligible to defer \$13,000 in 2004 and \$12,000 in 2003. Employee contributions are matched by Kellogg Company at a 100% rate on the first 3 percent and a 50 percent rate on the next 2 percent with 12.5 percent of the Company match restricted for investment in the Kellogg Company stock fund. Employees may contribute to the Plan from their date of hire; however, the monthly contributions are not matched by the Company until the participant has completed one year of service.

Participants of the Plan may elect to invest the contributions to their accounts as well as their account balances in various equity, bond, fixed income or Kellogg Company stock funds or a combination thereof in multiples of one percent.

Vesting

Participant account balances are fully vested.

Participant Loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Participants may have only one loan outstanding at any time. Loan transactions are treated as transfers between the Loan fund and the other funds. Loan terms range from 12 to 60 months, except for principal residence loans, which must be repaid within 15 years (or 180 months). Interest is paid at a constant rate equal to one percent over the prime rate in the month the loan begins. Principal and interest are paid ratably through monthly payroll deductions. Loans that are considered to be uncollectible at year end result in the outstanding principal being considered a hardship withdrawal from the participant s plan account.

Participant Distributions

Participants may request an in-service withdrawal of all or a portion of certain types of contributions under standard in-service withdrawal rules. The withdrawal of any participant contributions which were not previously subject to income tax is restricted by Internal Revenue Service regulations.

<u>Table of Contents</u> Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan Notes to Financial Statements December 31, 2004 and 2003

Participants who terminate employment before retirement, by reasons other than death or disability, may remain in the Plan or receive payment of their account balances in a lump sum. If the account balance is \$5,000 or less, the terminated participant will receive the account balance in a lump sum or installment payments. Participants are eligible to retire from the Company at age 62, upon reaching 55 with 20 years of service, or after 30 years of service. Upon retirement, disability, or death, a participant s account balance may be received in a lump sum or installment payments.

Termination

While the Company has expressed no intentions to do so, the Plan may be terminated at any time.

3. Income Tax Status

The Plan administrator has received a favorable letter from the Internal Revenue Service dated March 18, 2004 regarding the Plan s qualification under applicable income tax regulations. The Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

4. Kellogg Company Master Trust

The Plan has an undivided interest in the net assets held in the Kellogg Company Master Trust in which interests are determined on the basis of cumulative funds specifically contributed on behalf of the Plan adjusted for an allocation of income. Such income allocation is based on the Plan s funds available for investment during the year.

Kellogg Company Master Trust net assets at December 31, 2004 and 2003 and the changes in net assets for the years ended December 31, 2004 and December 31, 2003 are as follows:

Edgar Filing: KELLOGG CO - Form 11-K

<u>Table of Contents</u> Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan Notes to Financial Statements December 31, 2004 and 2003

Schedule of Net Assets of Master Trust Investment Accounts

		2004		2003
Cash/equivalents Interest bearing cash	\$	15,615,882	\$	12,791,710
Increst bearing easing	Ψ	15,015,002	Ψ	12,791,710
Total cash/equivalents		15,615,882		12,791,710
Receivables		1,116,271		1,888,051
General Investments				
Long Term U.S. Govt. Securities		24,914,061		19,060,041
Short Term U.S. Govt. Securities				5,793,346
Corporate Debt - Long-Term		19,350,278		21,930,624
Corporate Debt - Short-Term				3,665,846
Corporate Stocks - Common		113,775,950		84,130,906
Commingled Funds		212,891,676		200,998,048
Shares of Registered Investment Company		282,032,008		207,592,300
Guaranteed Investment Contracts		634,279,171		664,410,052
Long Term Government Bonds - International		3,204,550		
Total general investments	1	,290,447,694	1	,207,581,163
Total investments	1	,307,179,847	1	,222,260,924
Payables		(175,024)		(167.001)
Other payables		(175,924)		(167,091)
Total liabilities		(175,924)		(167,091)
Net Assets	\$ 1	,307,003,923	\$1	,222,093,833
Percentage interest held by the Plan		39.6%		41.5%
7				

Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan Notes to Financial Statements December 31, 2004 and 2003

Schedule of Changes in Net Assets of Master Trust Investment Accounts

		2004		2003
Transfer of assets from Keebler Company Local 184-L 401(k) Plan	\$	2,395,447	\$	
Earnings on investments		20 552 802		22 450 775
Interest		30,552,802		32,450,775
Dividends		6,366,300		9,152,649
Net realized gain (loss)		11 044 446		942 602
Common Stocks		11,044,446		843,692
Commingled Funds		6,076,947		(7,776,374)
Corporate Debt-Short Term		(72,165)		(16,025)
Corporate Debt-Long Term		(34,712)		51,449
US Govt. Securities-Short Term		(149,346) 73,635		(10,668)
US Govt. Securities-Long Term		,		933,038
International Bond-Short Term		(17,903)		
International Bond-Long Term		(7,706)		9 260 127
Shares of Registered Investment Co.		17,980,537		8,360,127
Net realized gain		34,893,733		2,385,239
Total additions		74,208,282		43,988,663
Net transfer of assets out of investment account		(20,477,691)		(20,635,134)
Fees and commissions		(597,515)		(611,058)
Total distributions		(21,075,206)		(21,246,192)
Change in unrealized appreciation (depreciation):		()		() -) -)
Common Stocks		3,571,974		7,503,635
Commingled Funds		15,082,158		52,865,988
Corporate Debt-Short Term		3,115		(148,571)
Corporate Debt-Long Term		(213,582)		(456,780)
US Govt. Securities-Short Term		56,750		(755)
US Govt. Securities-Long Term		(295,908)		(1,537,017)
International Bond-Long Term		(67,929)		
Shares of Registered Investment Co.		13,640,436		35,368,674
Changes in unrealized appreciation		31,777,014		93,595,174
Net change in assets		84,910,090		116,337,645
Net assets				
Beginning of year	1	,222,093,833	1	,105,756,188

End of year

Edgar Filing: KELLOGG CO - Form 11-K

Table of Contents

Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan Schedule H, Line 4i

Schedule of Assets (Held at End of Year) December 31, 2004

Schedule I

a)	(b)	(c) Description of Investment Including Maturity	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
	Loans to participants (interest rate of 5.00% to 10.72%)		\$6,447,038
		9	

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 10, 2005

The Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan

By: /s/ Jeffrey M. Boromisa Jeffrey M. Boromisa Senior Vice President and Chief Financial Officer, Kellogg Company

EXHIBIT INDEX

EXHIBIT NO.

DESCRIPTION

EX-23 Consent of Independent Registered Public Accounting Firm.