

CENTEX CORP  
Form 11-K  
June 24, 2003

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SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 11-K**

ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2002

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**PROFIT SHARING AND RETIREMENT PLAN OF  
CENTEX CORPORATION**

(Full title of plan)

Commission File No. 1-6776

Commission File Nos. 1-9624 and 1-9625,  
respectively

**CENTEX CORPORATION**

**3333 HOLDING CORPORATION and  
CENTEX DEVELOPMENT COMPANY,  
L.P.**

2728 N. Harwood  
Dallas, Texas 75201

(Name of issuer and address of principal executive offices)

2728 N. Harwood  
Dallas, Texas 75201

(Name of issuer and address of principal executive offices)

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FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE  
Profit Sharing and Retirement Plan of Centex Corporation  
*As of December 31, 2002 and 2001, and for the Year ended December 31, 2002*

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EX-23 Consent of Ernst & Young LLP

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**Financial Statements and Supplemental Schedule**

As of December 31, 2002 and 2001,  
and for the Year ended December 31, 2002

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**Report of Independent Auditors**

The Administrative Committee  
Profit Sharing and Retirement Plan of Centex Corporation

We have audited the accompanying statements of net assets available for benefits of the Profit Sharing and Retirement Plan of Centex Corporation as of December 31, 2002 and 2001, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in its net assets available for benefits for the year ended December 31, 2002, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2002 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Dallas, Texas  
May 22, 2003

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**Profit Sharing and Retirement Plan of Centex Corporation**

**Statements of Net Assets Available for Benefits**

	December 31	
	2002	2001
<b>Assets</b>		
Investments in Centex Master Trust	<b>\$289,237,453</b>	\$297,711,791
Participant loans	<b>2,898,666</b>	2,738,734
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Net assets available for benefits	<b>\$292,136,119</b>	\$300,450,525
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*See accompanying notes.*

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**Profit Sharing and Retirement Plan of Centex Corporation**

**Statement of Changes in Net Assets Available for Benefits**

Year ended December 31, 2002

Additions (decreases):	
Company contributions	\$ 27,138,998
Participant contributions	31,165,121
Rollovers	3,465,498
Interest in Centex Master Trust investment loss	(42,705,784)
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Net additions	19,063,833
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Deductions:	
Distributions to participants	26,667,916
Administrative expenses	145,014
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Total deductions	26,812,930
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Transfer out to the Profit Sharing and Retirement Plan of Centex Ventures	(565,309)
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Net decrease	(8,314,406)
Net assets available for benefits:	
Beginning of year	300,450,525
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End of year	\$ 292,136,119
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*See accompanying notes.*



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**Profit Sharing and Retirement Plan of Centex Corporation**

**Notes to Financial Statements**

December 31, 2002

**1. Description of the Plan**

The following description of the Profit Sharing and Retirement Plan of Centex Corporation (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General**

The Plan, established March 1, 1954 and amended and restated effective January 1, 2001, is a defined contribution retirement plan covering eligible employees of Centex Corporation (the Company) and eligible employees of certain subsidiaries of the Company, which have adopted the Plan with the Company's consent. The Company and the certain subsidiaries collectively comprise the Participating Employers. The Plan is administered by an Administrative Committee (the Committee) appointed by the Board of Directors of the Company.

Eligible employees participate in profit sharing on the earlier of January 1 or July 1 after completing one year of service, as defined. All employees of Participating Employers are eligible to participate provided the employee is not a member of a group or class of employees covered by a collective bargaining agreement unless such agreement extends the Plan to such group or class of employees, or provided the employee is not compensated on a commission basis and not paid in fixed amounts at regular intervals. One year of service, for purposes of eligibility, is defined as the 12 consecutive month period during which the employee worked 1,000 hours, ending on the first anniversary of the employee's date of hire or the end of any Plan year thereafter.

Transfers out to the Profit Sharing and Retirement Plan of Centex Ventures were due to the creation of a new plan to group affiliated business arrangements.

**Contributions**

The Plan permits participants to contribute up to 15% of their compensation (up to a statutory limit) to a 401(k) account beginning on the date of hire. Matching contributions are made by certain of the Participating Employers on a discretionary basis as determined by their respective Boards of Directors. The Plan also permits participant voluntary (after-tax) contributions of up to 10% of compensation, as defined. Total additions to a participant's account are limited to a maximum of 25% of compensation (up to a maximum of \$40,000) for 401(k) contributions, Participating Employers' contributions and voluntary (after-tax) contributions on a combined basis.

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**Profit Sharing and Retirement Plan of Centex Corporation**

**Notes to Financial Statements (continued)**

**1. Description of the Plan (continued)**

Participating employer discretionary profit sharing contributions are allocated to participant accounts on a pro rata basis determined by each participant's length of service and salary. Participating employer discretionary matching contributions are allocated to eligible participant accounts based on the percentage of each participant's eligible contributions. Forfeitures may be used to reduce participating employer matching contributions, participating employer profit sharing contributions or administrative expenses of the Plan. Forfeitures of \$1,465,434 were used to reduce employer contributions and pay administrative fees for the year ended December 31, 2002.

Participants direct the investment of their accounts into a variety of Registered Investment Company funds or the Centex Common Stock Fund (the CCSF).

Participants may allocate up to 15% of participating employer and participant (before- and after-tax) contributions to the CCSF, whereas up to 100% may be allocated to any other investment option offered by the Plan.

**Vesting**

The Plan has several vesting options based upon a participant's Participating Employer. Participants should refer to the Plan document for a more complete description of these provisions.

**Loans**

Active participants may borrow up to 50% of the vested portion of their accounts with Committee authorization and for specific events, as defined. Loans are collateralized by participant accounts. Such loans bear interest at a rate that approximates market rates and are generally repayable to the Plan within five years. Interest rates ranged from 6.25% to 11.50% at December 31, 2002.

**Administrative Expenses**

Certain administrative expenses of the Plan are paid by the Company. The Plan is not required to reimburse the Company for any administrative expenses paid by the Company. Expenses not paid by the Company are paid by the Plan.

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**Profit Sharing and Retirement Plan of Centex Corporation**

**Notes to Financial Statements (continued)**

**1. Description of the Plan (continued)**

**Plan Termination**

Although there is no intention to do so, the Company has the right to discontinue contributions and terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan provides that, in the event of termination, participants will become fully vested in their Participating Employer contributions, and the method of distribution of assets will be in accordance with the provisions of ERISA.

**2. Significant Accounting Policies**

**Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Reclassification**

Certain amounts in the 2001 financial statements have been reclassified to conform to the 2002 presentation.

**Valuation of Investments**

The Centex Master Trust (the Master Trust) holds the assets of the Plan, as well as the assets of other plans sponsored by Centex Construction Products, Inc. and Centex Corporation (Affiliate Plans.) The Plan and Affiliate Plans have an undivided interest in the Master Trust.



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**Profit Sharing and Retirement Plan of Centex Corporation**

**Notes to Financial Statements (continued)**

**3. Interest in the Master Trust (continued)**

Investment income (loss) in the Master Trust for the year ended December 31, 2002, was as follows:

Net depreciation in registered investment companies	\$(44,600,092)
Net depreciation in Centex Common Stock Fund	(3,950,272)
Net appreciation in Centex Construction Products, Inc. Common Stock Fund	168,214
Dividend and interest income	2,373,143
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	\$(46,009,007)
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The Plan provides for investments in various investment securities, which in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Further, due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

**4. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated January 9, 1996, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to the issuance of this determination letter, the Plan was amended. However, the plan administrator believes that the Plan is being operated in compliance with applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

**5. Related Party Transactions**

Certain Plan investments are shares of registered investment companies managed by the Trustee and, therefore, these transactions qualify as party-in-interest transactions.

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As of December 31, 2002 and 2001, the Plan had \$171,665 and \$359,160, respectively, of pending distributions to participants who elected to withdraw from the Plan. These amounts are recorded as a liability in the Plan's Form 5500; however, in accordance with generally accepted accounting principles, these amounts are not recorded as a liability in the accompanying Statements of Net Assets Available for Benefits. The following reconciles net assets available for benefits per the financial statements to Form 5500 as filed by the Company:

	<b>December 31</b>	
	<b>2002</b>	<b>2001</b>
Net assets available for Plan benefits per the financial statements	\$292,136,119	\$300,450,525
Amounts allocated to withdrawing participants	(171,665)	(359,160)
Net assets available for Plan benefits per Form 5500	<u>\$291,964,454</u>	<u>\$300,091,365</u>

The following reconciles distributions paid to participants per the financial statements to Form 5500 as filed by the Company for the year ended December 31, 2002:

Distributions paid to participants per the financial statements	\$26,667,916
Less: Amounts allocated to withdrawing participants at December 31, 2001	(359,160)
Add: Amounts allocated to withdrawing participants at December 31, 2002	171,665
Distributions paid to participants per Form 5500	<u>\$26,480,421</u>

**7. Subsequent Event**

On May 16, 2003, the Board of Directors of the Company approved a 2003 employee profit sharing contribution to the Plan in the amount of \$28,425,468, which was remitted to the Master Trust in May of 2003.

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Supplemental Schedule

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**Profit Sharing and Retirement Plan of Centex Corporation**

**Schedule H; Line 4i Schedule of Assets (Held at End of Year)**

EIN#: 75-0778259

Plan #: 001

December 31, 2002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	Participant loans	Interest rates from 6.25% to 11.50%	\$	\$2,898,666
			\$	\$2,898,666

\* Party-in-interest



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**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee which administers the Profit Sharing and Retirement Plan of Centex Corporation has duly caused this Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized.

**PROFIT SHARING AND RETIREMENT PLAN OF  
CENTEX CORPORATION**

Date: June 24, 2003

By: /s/ Michael S. Albright

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Michael S. Albright  
Member, Administrative Committee

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**INDEX TO EXHIBITS**

**Profit Sharing and Retirement Plan of Centex Corporation**

<b>Exhibit Number</b>	<b>Exhibit</b>	<b>Filed Herewith or Incorporated by Reference</b>
23	Consent of Ernst & Young LLP	Filed herewith.