FLEX LTD. Form 8-K November 15, 2018

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 14, 2018

## FLEX LTD.

(Exact Name of Registrant as Specified in Its Charter)

Singapore (State or other jurisdiction of incorporation) **0-23354** (Commission File Number)

Not Applicable (IRS Employer Identification No.)

2 Changi South Lane, Singapore (Address of principal executive offices)

**486123** (Zip Code)

Registrant s telephone number, including area code: (65) 6876-9899

## Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).
Emerging growth company o
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) On November 14, 2018, each of Jill A. Greenthal and Charles K. Stevens, III was appointed to the Company s Board of Directors. Each joined the Board as an independent director. There is no arrangement or understanding between either Ms. Greenthal or Mr. Stevens and any other person pursuant to which such person was appointed as a director. Mr. Stevens has been appointed to the Audit Committee of the Board, and it is expected that Ms. Greenthal will be appointed to a new finance and investment committee of the Board upon its formation.

Pursuant to the Company s non-management directors compensation programs, each of Ms. Greenthal and Mr. Stevens will be entitled to receive: (i) annual cash compensation of \$90,000, payable quarterly in arrears, for services rendered as a director; (ii) upon such person s appointment, a pro-rated share of the annual restricted stock unit award received by our non-management directors following the last annual general meeting; and (iii) an annual restricted stock unit award following each annual general meeting of shareholders having an aggregate fair market value of \$185,000. The foregoing description of the Company s non-management directors compensation program is qualified by reference to the description included in the definitive proxy statement for the Company s 2018 Annual General Meeting, which was filed with the Securities and Exchange Commission on July 5, 2018.

The Company s Constitution provides that, subject to the Singapore Companies Act, every director shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses and liabilities incurred by such person in the execution and discharge of such person s duties or in relation thereto. Our directors are covered by indemnification agreements with the Company and a wholly-owned subsidiary which provide for indemnification to the maximum extent permitted by applicable law. The Company has also obtained a policy of directors and officers liability insurance that will insure directors against the costs of defense, settlements and judgments in connection with proceedings in which our directors are involved by reason of having served as directors or agents of the Company.

On November 15, 2018, the Company issued a press release announcing the appointment of Ms. Greenthal and Mr. Stevens, a copy of which is attached as Exhibit 99.1 hereto.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit

99.1 Press release, dated November 15, 2018, issued by Flex Ltd.

2

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### FLEX LTD.

Date: November 15, 2018 By: /s/ Christopher Collier

Name: Christopher Collier
Title: Chief Financial Officer

3