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PRINCIPAL FINANCIAL GROUP INC

Form 4

December 23, 2002

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

| 1. Name and Ac | | | me and Tic inancial G | | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
|---------------------------------------|--|--|---|------|---|---|---------|--|--|---|--|--|
| (Last) 711 High Stree | of Reporting Person, | | | | | tatement for nth/Day/Year cember 20, 2002 | | | | | | |
| (Street) Des Moines, IA 50392 | | | | | | | Dat | f Amendment, e of Original onth/Day/Year) | nal (Check Applicable Line) | | | |
| (City | (State) | (Zip) | T | able | e I Non-I | Derivat | ive Sec | urities Acquired, Di | Disposed of, or Beneficially Owned | | | |
| 1. Title of Security (Instr. 3) | 2. Trans- action Date (Month/ Day/ Year) | 2A. Deemed Execution Date, if any (Month/Day/ Year) | 3. Trans action C (Instr. 8 Code | ode | 4. Securitic (A) or Disp (Instr. 3, 4 Amount | posed o | | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4) | 6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| _ | (c.g., patis, tails, waitants, options, convertible securities) | | | | | | | | | | | | | |
|---|---|------------------------|-----------|-----------------|---------|--------------------------|----------------------|----------------|-------------|-----------------------|-------------------|-------------|--|--|
| ŀ | 1. Title of | 2. Conver- | 3. Trans- | 3A. | 4. | 5. | 6. Date Exercisable | 7. Title and | 8. Price of | 9. Number of | 10. | 11. Nature | | |
| 1 | Derivative | sion or | action | Deemed | Trans- | Number | and Expiration | Amount of | Derivative | Derivative | Owner- | of Indirect | | |
| | Security | Exercise | Date | Execution | action | of | Date | Underlying | Security | Securities | ship | Beneficial | | |
| | | Price of | | Date, | Code | Derivative | (Month/Day/ | Securities | (Instr. 5) | Beneficially | Form | Ownership | | |
| (| (Instr. 3) | Derivative | (Month/ | if any | | Securities | Year) | (Instr. 3 & 4) | | Owned | of Deriv- | (Instr. 4) | | |
| | | Security | Day/ | (Month/ | (Instr. | Acquired | | | | Following | ative | | | |
| | (Instr. 3) | Price of Derivative | (Month/ | Date, if any | Code | Derivative Securities | (Month/Day/ Year) | Securities | (Instr. 5) | Beneficially Owned | Form of Deriv- | O | | |

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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| | | Year) | Day/ Year) | 8) | (A) or Dispos of (D) (Instr. 4 & 5) | sed 3, | | | | | | Transaction(s) (Instr. 4) | Security: Direct (D) or Indirect (I) |
|---------------------------|---------|----------|---------------|------|---|-----------|--------------|-------------------------|-----------------|--|-------|---------------------------|--------------------------------------|
| | | | | Code | | (D) | Exer-cisable | Expira- tion Date | | Amount or Number of Shares | | | (Instr. 4) |
| Phantom Stock Units | 1 for 1 | 12/20/02 | | A | 43.10 | | (1) | (1) | Common Stock | 43.10 | 30.52 | 3,342.09 | D |

Explanation of Responses:

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

By: /s/ <u>Joyce N. Hoffman</u> Attorney-in-Fact December 23, 2002

Date

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{**}Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.