### Edgar Filing: LAMALE ELLEN Z - Form 4

LAMALE E	LLEN Z									
Form 4	2005									
December 20									PPROVAL	
FORN	14 UNITED S	UNITED STATES SECURITIES AND EXCHANGE COMMISSION								
	Washington, D.C. 20549								3235-0287	
Check the if no long	ar	Expires:	January 31, 2005							
subject to		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF								
Section 1			SECURITIES					Estimated a burden hou	irs per	
Form 4 o Form 5		uant to Sectior	16(a) of th	response	0.5					
obligation	ns Section $17(a)$					-	of 1935 or Section	n		
may cont See Instru	inue.	30(h) of the	•	•	<b>-</b>					
1(b).										
(Print or Type I	Pasmonsoa)									
(Find of Type I	(csponses)									
1. Name and A	ddress of Reporting Pe	erson <u>*</u> 2. Iss	2. Issuer Name <b>and</b> Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
LAMALE E	ELLEN Z	Symbo								
			PRINCIPAL FINANCIAL GROUP				(Check all applicable)			
		INC	-							
(Last)	(First) (Mie		3. Date of Earliest Transaction				Director 10% Owner X Officer (give title Other (specify			
711 HIGH S		(Month/Day/Year) 12/16/2005				below) below) Sr. VP & Chief Actuary				
		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line)				
	neu(moliul/Day/rear)				_X_ Form filed by One Reporting Person					
DES MOIN	ES, IA 50392						Form filed by M Person	More than One R	eporting	
(City)	(State) (Z	Zip) T	ble I - Non-I	)erivative (	Securit	ies A c	quired, Disposed o	f or Beneficia	lly Owned	
1.Title of	2. Transaction Date		3.	4. Securi		ites rite	5. Amount of	6. Ownership	-	
Security								Form: Direct	Indirect	
(Instr. 3)	any	Code Disposed of (D)				Beneficially	(D) or	Beneficial		
		(Month/Day/Ye	r) (Instr. 8)	(Instr. 3,	4 and :	5)	Owned Following	Indirect (I) (Instr. 4)	Ownership (Instr. 4)	
					(A)		Reported	. ,		
					or		Transaction(s) (Instr. 3 and 4)			
Common			Code V	/ Amount	(D)	Price \$ 0	<b>( )</b>			
Stock	12/16/2005		А	124	А	(1)	16,939 <u>(2)</u>	D		
Common						_			By 401(k)	
Stock							2,951	Ι	Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(3)</u>	12/16/2005		А	15.1	(4)	<u>(4)</u>	Common Stock	15.1	\$ 49.1

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
LAMALE ELLEN Z 711 HIGH STREET DES MOINES, IA 50392			Sr. VP & Chief Actuary				
Signatures							
Joyce E. Hoffman, by Power of Attorney	f	12/20/2005					

<u>\*\*</u>Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) Grant of restricted stock units.
- (2) Includes 2,174 shares held in the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) Security converts to common stock on a one-for-one basis.
- The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time
- (4) into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.