OKEEFE MARY A

Form 4

December 07, 2010

Check this box

if no longer

subject to

Section 16.

Form 4 or

# FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Symbol

OMB APPROVAL

OMB Number: 3235-0287

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5. Relationship of Reporting Person(s) to

Issuer

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5
obligations
may continue.
See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

OKEEFE MARY A

1. Name and Address of Reporting Person \*

			PRINCIPAL FINANCIAL GROUP INC [PFG]				ROUP	(Check all applicable)				
(Last)	(First)	(Middle)	3. Date of (Month/D		arliest Transaction v/Year)			DirectorX_ Officer (giv below)	e title 10% Owner Other (specify below)			
711 HIGH STREET			12/03/2	12/03/2010					Sr. VP & Chief Mktg. Off.			
				If Amendment, Date Original ed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
DES MOINES, IA 50392									Form filed by More than One Reporting Person			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1.Title of Security (Instr. 3)	2. Transaction I (Month/Day/Ye	ar) Execution	eution Date, if Tran Code nth/Day/Year) (Inst		(A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common Stock	12/03/2010			Code V A	Amount 211	(D)	Price \$ 0 (1)	29,476 <u>(2)</u>	D			
Common Stock	12/03/2010			A	108	A	\$ 29.68	29,584 (2)	D			
Common Stock								2,733	I	By 401(k) Plan		
Common Stock								211	I	By Spouse		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Derivative Security (Instr. 3)		Conversion or Exercise Price of		4. Transaction Code (Instr. 8)	of Derivative	6. Date Exercisable and Expiration Date (Month/Day/Year)		Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)
		Derivative Security			Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
	Phantom Stock Units	(3)	12/03/2010	A	63	<u>(4)</u>	<u>(4)</u>	Common Stock	63	\$ 29.68

## **Reporting Owners**

Relationships Reporting Owner Name / Address

> Other Director 10% Owner Officer

OKEEFE MARY A 711 HIGH STREET DES MOINES, IA 50392

Sr. VP & Chief Mktg. Off.

### **Signatures**

Joyce N. Hoffman, by Power of Attorney

12/07/2010

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of restricted stock units.
- (2) Includes 5,109 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Price.
- (3) Security converts to common stock on a one-for-one basis.
- (4) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other

Reporting Owners 2

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termination of service.

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