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PRINCIPAL FINANCIAL GROUP INC

Form 4 October 04, 2016

FORM 4

OMB APPROVAL

3235-0287

January 31,

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number:

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

2005 Estimated average burden hours per response... 0.5

Expires:

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and A Dunbar Time | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [PFG] | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|------------------------------|---|-----------------------|--|-------------|---|---|--|--------------------|-----------|--|
| | | | | | | | | | | |
| (Last) | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) | | | | _X_ Officer (g | tive title Ot | | |
| 711 HIGH STREET | | | 09/30/2016 | | | | below) below) EVP & Chief Investment Officer | | | |
| | (Street) | | 4. If Amendment, Date Original | | | 6. Individual or Joint/Group Filing(Check | | | | |
| | | Filed(Month/Day/Year) | | | | Applicable Line) _X_ Form filed by One Reporting Person | | | | |
| DES MOINI | | | | | Form filed by More than One Reporting Person | | | | | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D | erivative Secu | rities Acq | quired, Disposed | l of, or Beneficia | ally Owne | |
| 1.Title of | 2. Transactio | n Date 2A. Dee | med | 3. | 4. Securities | | 5. Amount of | 6. Ownership | 7. Natur | |

| ` • | · · · · · · | 1 - Non-Derivative Securities Acquired, Disposed of, or Deficiciany Owned | | | | | | | | |
|------------|---------------------|---|----------------------|-----------------|-------|--------------|------------------|--------------|--------------|--|
| 1.Title of | 2. Transaction Date | 2A. Deemed | 3. | 4. Securi | ties | | 5. Amount of | 6. Ownership | 7. Nature of | |
| Security | (Month/Day/Year) | Execution Date, if | Transactio | Acquired (A) or | | | Securities | Form: Direct | Indirect | |
| (Instr. 3) | | any | Code Disposed of (D) | | | Beneficially | (D) or | Beneficial | | |
| | | (Month/Day/Year) | (Instr. 8) | (Instr. 3, | 4 and | 5) | Owned | Indirect (I) | Ownership | |
| | | | | | | | Following | (Instr. 4) | (Instr. 4) | |
| | | | | | (4) | | Reported | | | |
| | | | | | (A) | | Transaction(s) | | | |
| | | | C-J- V | A 4 | or | D | (Instr. 3 and 4) | | | |
| G | | | Code V | Amount | (D) | Price | | | | |
| Common | 09/30/2016 | | A | 153 | Α | \$0 | 45,185 (2) | D | | |
| Stock | 07/30/2010 | | 11 | 133 | 11 | (1) | 45,105 | D | | |
| ~ | | | | | | | | | | |
| Common | | | | | | | 114 | ī | By Spouse | |
| Stock | | | | | | | 117 | 1 | by spouse | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative | 2. Conversion | 3. Transaction Date (Month/Day/Year) | | 4. 5. Number Transaction of | | 6. Date Exercisable and Expiration Date | | 7. Title and Amount of Underlying Securities | | 8. Price Derivati |
|---------------------------|---|--------------------------------------|-------------------------|-----------------------------|---|---|--------------------|--|--|-----------------------|
| Security (Instr. 3) | or Exercise Price of Derivative Security | | any (Month/Day/Year) | Code (Instr. 8) | Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | (Month/Day/Year) | | (Instr. 3 and 4) | | Security (Instr. 5 |
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Phantom Stock Units | (3) | 09/30/2016 | | A | 47.9 | <u>(4)</u> | <u>(4)</u> | Common Stock | 47.9 | \$ 51.5 |

Reporting Owners

Relationships Reporting Owner Name / Address

> Director 10% Owner Officer Other

Dunbar Timothy Mark 711 HIGH STREET DES MOINES, IA 50392

EVP & Chief Investment Officer

Signatures

Patrick A. Kirchner, by Power of 10/04/2016 Attorney

> **Signature of Reporting Person Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of restricted stock units.
- (2) Includes 4,069 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) The units convert to common stock on a one-for-one basis.

Acquired pursuant to the Principal Financial Group, Inc. Select Savings Excess Plan and may be transferred at any time into another

investment alternative under that plan. Interests under the plan will be settled upon the reporting person's retirement or other termination

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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