

Pagliari Aldo John
Form 4
February 19, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
Number: 3235-0287
Expires: January 31,
2005
Estimated average
burden hours per
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person *
Pagliari Aldo John

(Last) (First) (Middle)

SNAP-ON INCORPORATED, 2801
80TH STREET

(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction
(Month/Day/Year)

02/14/2019

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer (give title below) ____ Other (specify
below) below)

Sr VP - Finance & CFO

6. Individual or Joint/Group Filing(Check
Applicable Line)
__X__ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	02/14/2019		M ⁽¹⁾		2,350	A	\$ 48,606.4111
Common Stock	02/14/2019		F ⁽²⁾		1,068	D	\$ 47,538.4111

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form
displays a currently valid OMB control
number.**

SEC 1474
(9-02)

Edgar Filing: Pagliari Aldo John - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and		
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title
Performance Units	(3)	02/14/2019		D(1)			354	(1)	(1)	Common Stock
Performance Units	(3)	02/14/2019		M(1)			2,350	(1)	(1)	Common Stock
Restricted Stock Units	(3)	02/14/2019		D(4)			662	(4)	(4)	Common Stock
Stock Option (Right to Buy)	\$ 155.92	02/14/2019		A		23,500		02/14/2020(5)	02/14/2029	Common Stock
Restricted Stock Units	(3)	02/14/2019		A		2,991		(7)	(7)	Common Stock
Performance Units	(3)	02/14/2019		A		2,992		(8)	(8)	Common Stock
Stock Option (Right to Buy)	\$ 41.01							(9)	02/10/2020	Common Stock
Stock Option (Right to Buy)	\$ 58.94							(9)	02/09/2021	Common Stock
Stock Option (Right to Buy)	\$ 60							(9)	02/08/2022	Common Stock
Stock Option (Right to Buy)	\$ 79.04							(9)	02/13/2023	Common Stock
Stock Option (Right to Buy)	\$ 109.43							(9)	02/13/2024	Common Stock
Stock Option (Right to Buy)	\$ 144.69							(9)	02/12/2025	Common Stock
Stock Option (Right to	\$ 138.03							(9)	02/11/2026	Common Stock

Buy)

Stock Option

(Right to Buy)
\$ 168.702/09/2018⁽⁵⁾ 02/09/2027Common
Stock

Stock Option

(Right to Buy)
\$ 161.1802/15/2019⁽⁵⁾ 02/15/2028Common
StockRestricted
Stock Units

(3)

(10)

(10)

Common
StockPerformance
Units

(3)

(11)

(11)

Common
StockPerformance
Units

(3)

(12)

(12)

Common
Stock

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Pagliari Aldo John
SNAP-ON INCORPORATED
2801 80TH STREET
KENOSHA, WI 53143

Sr VP - Finance & CFO

Signatures

/s/ Ryan S. Lovitz under Power of Attorney for Aldo J.
Pagliari

02/18/2019

____Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Based on Company performance during the 2016-2018 period, approximately 86.9% of the performance units vested (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number originally reported, subject to plan limits).

(2) Shares were withheld to cover tax withholding upon the vesting of performance units.

(3) 1 for 1.

(4) Based on Company performance during fiscal 2018, approximately 78.1% of the restricted stock units originally granted were earned (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number of units originally reported, subject to plan limits). Assuming continued employment through the end of fiscal 2020, the units will then vest in one installment and the shares will be issued shortly thereafter.

(5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.

(6) The transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.

(7) The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2019. Assuming continued employment through the end of fiscal 2021, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.

Edgar Filing: Pagliari Aldo John - Form 4

- (8) If the Company achieves certain goals over the 2019-2021 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (9) Option fully vested.
- (10) The restricted stock units were earned based on Company performance during fiscal 2017. Assuming continued employment through the end of fiscal 2019, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (11) If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (12) If the Company achieves certain goals over the 2018-2020 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.