CARBONE ANTHONY J Form 4 April 02, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Common Stock	04/01/03		A ⁽¹⁾		335	Α	\$18.68	5	5,523	D			
Year) (Month/Day/ Year)				or (D)		Price	Transactions(s) (Instr. 3 & 4)		(Instr. 4) (Instr. 4)				
	(Instr. 8)					Owned Follow-		or Indirect (I) Ownership					
(Instr. 3)	Date,	Code		(Instr. 3, 4	& 5)		Beneficially		Direct (D) Beneficial				
Security	action	Execution	action or Disposed of (D)					Securities		ship Form:	Indirect		
1. Title of	2. Trans-	2A. Deemed	3. Trans- 4. Securities Acquire					5. Amount of		6. Owner-	7. Nature of		
(City)	(State) ((Zip)	Г	able	e I Non-I	Derivat	ive Secu	rities Acquired, Di	ispose	d of, or Benef	icially Owned		
									L		More than One		
MIDLAND, MI 48640							(Moi	(Month/Day/Year)		X Form filed by One Reporting Person			
(Street)								5. If Amendment, Date of Original		7. Individual or Joint/Group Filing (Check Applicable Line)			
3211 VALLEY I						04/01/2003		_ Officer (give title below) Other (specify below)					
(Last) (First) (Middle)					ntification I g Person,	Numbe		4. Statement for Month/Day/Year		Director % Owner	-		
CARBONE, AN	THONY J.					,		,			all applicable)		
1 0					me and Tic LL COLLI		U		6. Relationship of Reporting Person(s)				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, ca	alls, warrants	s, options,	convertible	securities)
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1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(Melonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securitie	¥ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		Day/	•	8)	(A) or				Reported	Security:	
		Year)	Year)		Dispose	b			Transaction(s)	Direct	

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	of (D) (Instr. 3, 4 & 5)			str.					× ,	(D) or Indirect (I) (Instr. 4)	
	Code	V (/	A) (D	Exer-cisable			Amount or Number of Shares				

Explanation of Responses:

(1) Restricted shares delivered as compensation for services as Director. Held by issuer to implement restrictions on transfer unless and until certain conditions are met.

By: /s/ Gary R. Chadick Gary R. Chadick, Attorney-in-Fact **Signature of Reporting Person 04/02/2003 Date

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**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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