

PLEXUS CORP  
Form 4  
November 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Lim Yong Jin

(Last) (First) (Middle)

EA-HILLSIDE BAYAN LEPAS  
FREE INDST. ZONE, PHASE II,  
11900 BAYAN LEPAS

(Street)

PENANG, N8 -

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
PLEXUS CORP [PLXS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
10/31/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Regional Pres - Plxs Asia Pac.

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Amount or Price   |  |                                   |
| Common Stock, \$.01 par value   |                                      |  |                                |   | 0   | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|
| Option to buy <sup>(1)</sup>               | \$ 8.975   |                                      |  |                                |   | 01/30/2004 <sup>(1)</sup> 01/30/2013                     | Common Stock  | 4,000                      |
| Option to buy <sup>(1)</sup>               | \$ 12.94   |                                      |  |                                |   | 05/18/2005 <sup>(1)</sup> 05/18/2015                     | Common Stock  | 7,500                      |
| Option to buy <sup>(2)</sup>               | \$ 42.515  |                                      |  |                                |   | 05/17/2007 <sup>(2)</sup> 05/17/2016                     | Common Stock  | 7,500                      |
| Option to buy <sup>(3)</sup>               | \$ 21.41   |                                      |  |                                |   | 05/17/2008 <sup>(3)</sup> 05/17/2017                     | Common Stock  | 2,500                      |
| Option to buy <sup>(3)</sup>               | \$ 23.83   |                                      |  |                                |   | 08/01/2008 <sup>(3)</sup> 08/01/2017                     | Common Stock  | 2,500                      |
| Option to buy <sup>(3)</sup>               | \$ 30.54   |                                      |  |                                |   | 11/05/2008 <sup>(3)</sup> 11/05/2017                     | Common Stock  | 3,000                      |
| Option to buy <sup>(3)</sup>               | \$ 22.17   |                                      |  |                                |   | 01/28/2009 <sup>(3)</sup> 01/28/2018                     | Common Stock  | 3,000                      |
| Option to buy <sup>(4)</sup>               | \$ 24.21   |                                      |  |                                |   | 04/28/2009 <sup>(4)</sup> 04/28/2018                     | Common Stock  | 3,000                      |
| Option to buy <sup>(4)</sup>               | \$ 29.71   |                                      |  |                                |   | 07/29/2009 <sup>(4)</sup> 07/29/2018                     | Common Stock  | 3,000                      |
| Option to buy <sup>(4)</sup>               | \$ 18.085  | 10/31/2008                           |  | A                              | 5,000   | 10/31/2009 <sup>(4)</sup> 10/31/2018                     | Common Stock  | 5,000                      |
| Restricted Stock Units                     | <sup>(5)</sup>   |                                      |  |                                |   | <sup>(6)</sup> <sup>(6)</sup>                            | Common Stock  | 3,420                      |
| Restricted Stock Units                     | <sup>(7)</sup>   | 10/31/2008                           |  | A                              | 4,975   | <sup>(8)</sup> <sup>(8)</sup>                            | Common Stock  | 4,975                      |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Lim Yong Jin  
EA-HILLSIDE BAYAN LEPAS FREE INDST.  
ZONE  
PHASE II, 11900 BAYAN LEPAS  
PENANG, N8 -

Regional Pres - Plxs Asia Pac.

## Signatures

Yong Jin Lim, by Angelo M. Ninivaggi,  
Attorney-in-Fact

11/04/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options granted under the Plexus Corp. 2005 Equity Incentive Plan, or a predecessor plan, which qualifies under Rule 16b-3; now fully vested.
  - (2) Options granted under the Plexus Corp. 2005 Equity Incentive Plan, which qualifies under Rule 16b-3; one third vest each year, commencing on the first anniversary of grant.
  - (3) Options granted under the Plexus Corp. 2005 Equity Incentive Plan, which qualifies under Rule 16b-3; one half vest each year, commencing on the first anniversary of grant.
  - (4) Options granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; one half vest each year, commencing on the first anniversary of grant.
  - (5) Each Restricted Stock Unit granted under the Plexus Corp. 2005 Equity Incentive Plan, which qualifies under under Rule 16b-3; represents a contingent right to receive one share of Plexus Corp. Common Stock.
  - (6) The Restricted Stock Units vest on November 5, 2010.
  - (7) Each Restricted Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; represents a contingent right to receive one share of Plexus Corp. Common Stock.
  - (8) The Restricted Stock Units vest on October 31, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.