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HUMANA INC

Form 4

March 05, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person

Liston, Thomas J.

Humana Inc.

500 W. Main Street

Louisville, KY 40202

Issuer Name and Ticker or Trading Symbol Humana Inc.

HUM

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year February 28, 2002
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
 () Director () 10% Owner (X) Officer (give title below) () Other
 (specify below)

Senior Vice President - Strategy & Corporate Development

- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

| Table I Non-Derivative | Securit | ies A | Acquire | d, Disposed o | of, or | Benefic | ially | Owned |
|------------------------|----------------|----------------|------------------|--|--------|-------------|-------|---|
| 1. Title of Security | Trans | actio | on 01 | ecurities Acc r Disposed of Amount | E (D) | 1 | ice | 5.Amount of Securities Beneficially Owned at End of Month |
| Common (1) | 2/14/0 | | V 2,14 | 45 | D | \$13.27 | | 53,855 |
| Common (1) | | | | | | | | 880 |
| | | | | | | | | 880 |
| | ' | | | | | | | 720 |
| | | | | | | | | 12,472 |
| | | | | | | | | |

| Table II Derivative Securitites Acquired, Disposed of, or Beneficially Owned | | | | | | | | | |
|--|---|--|---------------------------------|---|-----|--|--|--|--|
| 1.Title of Derivative Security | • | | • | 6.Date Exer 7.Title and Amount cisable and of Underlying | 8.F | | | | |
| - | | | rities Acqui red(A) or Dis | Expiration Securities Date (Month/ | vat | | | | |
| | | | | | | | | | |

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| | Price of Deriva- tive Secu- rity Date | | A, | Day/Year) Date Expir / Exer- ation cisa- Date ble | Title and | rit Number |
|----------------|---|------|----------------|---|-----------------|--------------------------------|
| Option (2) | 15.5938 | | | 9/17/ 1/15/ 99 08 | Common (1) | 5,800 |
| Option (2) | 15.5938 | | | 1/15/ 1/15/ 00 08 | Common (1) | 5,800 |
| Option (2) | 15.5938 | | | 1/15/ 1/15/ 01 08 | Common (1) | 5,800 |
| Option (2) | 15.5938 | | | 9/17/ 1/9/0 99 7 | Common (1) | 24 , 576 |
| Option (2) | 15.5938 | | | 1/9/0 1/9/0 0 7 | Common (1) | 12,104 |
| Option (2) | 15.5938 | | | 9/17/ 8/12/ 99 06 | | 26 , 370 |
| Option (2) | 15.5938 | | | 9/17/ 9/17/ 99 08 | Common (1) | 6,090 |
| Option (2) | 15.5938 | | | 9/17/ 1/12/ 99 05 | Common (1) | 13,760 |
| Option (2) | 19.25 | | | 1/15/ 1/1/5 00 09 | Common (1) | 6,667 |
| Option (2) | 19.25 | | | 1/15/ 1/15/ 01 09 | Common (1) | 6,667 |
| Option (2) | 19.25 | | | 1/15/ 1/15/ 02 09 | Common (1) | 6,666 |
| Option (2) | 9.5938 | | | 9/9/0 9/9/0 0 9 | Common (1) | 3,334 |
| Option (2) | 9.5938 | | | 9/9/0 9/9/0 1 9 | Common (1) | 3,333 |
| Option (2) | 9.5938 | | | 9/9/0 9/9/0 2 9 | Common (1) | 3,333 |
| Option-ISO (2) | 7.0938 | | | 7/13/ 7/13/ 01 10 | Common (1) | 14,096 |
| Option-ISO (2) | 7.0938 | | | 7/13/ 7/13/ 02 10 | Common (1) | 14,096 |
| Option-ISO (2) | 7.0938 | | | 7/13/ 7/13/ 03 10 | Common (1) | 14,096 |
| Option-NQ (2) | 7.0938 | | | 7/13/ 7/13/ 01 10 | Common (1) | 2,571 |
| Option-NQ (2) | 7.0938 | | | 7/13/ 7/13/ | Common (1) | 2,571 |

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| | | | | | | 02 | 10 | | | |
|---------------------|------|--|--|--|--|-------|------|--|--|--|
| Option-NQ (2) | | | | | | | | | | |
| Phantom Stock Units | | | | | | , , . | ' ' | | | |
| | | | | | | | | | | |

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, pursuant to the Company Rights

Agreement, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1,

1999, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to

acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

- (2) Right to buy pursuant to Company's 1996 Stock Incentive Plan for Employees.
- (3) Shares held for my benefit as of June 30, 2000 under the Humana Retirement & Savings Plan ("HRSP") and a

routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt $\,$

under Rule

16b-3(c).

(4) Phantom stock units held for my benefit as of December 31, 2001 under the Humana Excess Plans, exempt

under Rule

16b-3(d).