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HUMANA INC

Form 4

April 02, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person

Shields, R. Eugene

Humana Inc.

500 West Main Street

Louisville, KY 40202

Issuer Name and Ticker or Trading Symbol Humana Inc.

HUM

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year March 31, 2002
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
 () Director () 10% Owner (X) Officer (give title below) () Other
 (specify below)

Senior Vice President - Government Programs

- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

Table I Non-Derivative	Securit	cies Acqui	red, Disposed of	f, or Bene	ficially	y Owned
1. Title of Security	Trans	saction 	.Securities Acquor Disposed of	(D)		Securities Beneficially Owned at
Common (1)	I	1 1 1				154,029
Common (1)						7,858
Common (1)						• •

Table II Derivativ	e Securitite	s Acquired	, Disposed of, o	or Beneficially	Owned	
1.Title of Derivative Security			5.Number of De rivative Secu			8.P of
	or Exer	1	rities Acqui red(A) or Dis	Expiration		vat
	Price of	I	posed of(D)	Day/Year)		rit

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	Deriva- tive Secu- rity	 Date Co	 de V Amount	A/ D	Date Expir Exer- ation cisa- Date ble	Title and	
Option (2)	15.5938 				9/17/ 1/15/ 99 08	Common (1)	5,800
Option (2)	15.5938 		 		1/15/ 1/15/ 00 08	Common (1)	5,800
Option (2)	15.5938 		 		1/15/ 1/15/ 01 08	Common (1)	5,800
Option (2)	15.5938 				 9/17/ 9/17/ 99 08	Common (1)	30,450
Option (2)	15.5938 				 9/17/ 1/9/0 99 7	Common (1)	15,360
Option (2)	15.5938 				 1/9/0 1/9/0 0 7	Common (1)	7,565
Option (2)	15.5938 				 9/17/ 1/12/ 99 05	Common (1)	3,440
Option (2)	19.25 				1/15/ 1/15/ 00 09	Common (1)	6,667
Option (2)	19.25 				1/15/ 1/15/ 01 09	Common (1)	6,667
Option (2)	19.25 				1/15/ 1/15/ 02 09	Common (1)	6,666
Option (2)	9.5938 				9/9/9 9/9/0 9 9	Common (1)	6,667
Option (2)	9.5938 				9/9/9 9/9/0 9 9	Common (1)	6,667
Option (2)	9.5938 		 		9/9/9 9/9/0 9 9	Common (1)	6,666
Phantom Stock Units	(4 1-for-1				(4) (4)	Common (1)	2,689.8
Option-ISO (2)			V 6,667 				6,667
Option-ISO (2)	1	3/13/ A 02	V 6,667 	A 	3/13/ 3/13/ 04 12	Common (1)	6,667
Option-ISO (2)	12.995	3/13/ A	IV16,666	ΙA		Common (1)	
	 		1 1			I	l I

Explanation of Responses:
(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as

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amended and restated on

February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant ot the Company's Rights

Agreement which entitles holders of the Company's Common Stock in the event certain specified events occur, to

acquire 1/100th of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

- (2) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.
- (3) Shares held for my benefit as of January 31, 2002 under the Humana Retirement & Savings Plan ("HRSP")

exempt under Rule 16b-3 (c) and a routine disposition of shares to fund an administrative fee assessment under a

Tax-Conditioned Plan, exempt under Rule 16b-3(c).

(4) Phantom Stock Units held for my benefit as of January 31, 2002 under the Humana Excess Plan, exempt

under Rule

16b-3(d).

(5) Exempt transfer of shares to my children, all over the age of majority, but who receive investment advice from me.