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HUMANA INC

Form 4

April 04, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 4 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP () Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instructions 1(b). 1. Name and Address of Reporting Person Goodman, Bruce J. 500 West Main Street Louisville, KY 40202 2. Issuer Name and Ticker or Trading Symbol Humana Inc. HIIM 3. IRS or Social Security Number of Reporting Person (Voluntary) 4. Statement for Month/Year April 2, 2003 5. If Amendment, Date of Original (Month/Year)

6. Relationship of Reporting Person(s) to Issuer (Check all applicable) () Director () 10% Owner (X) Officer (give title below) () Other (specify below)

Senior Vice President and Chief Service & Information Officer

- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

| Table I Non-Derivative | Securities Acquired, Disposed o | f, or Beneficiall | y Owned | |
|------------------------|--|-------------------|---|----------------|
| 1. Title of Security | 2. 3. 4.Securities Acq Transaction or Disposed of | (D) | 5.Amount of Securities Beneficially Owned at End of Month | |
| Common (1) | 1 1 1 | 1 1 | 159,214 | I |
| Common (1) | 4/2/20 J(2) 1,311 03 | A \$9.42 | 6 , 142 | |

| Table II Derivativ | ve Securit | ites A | Acquire | d, Dispose | d of, c | r Beneficially | Owned | |
|-----------------------------------|--|--------|------------------|-------------------------------|--|---|---|--|
| 1.Title of Derivative Security | version or Exer cise Price of Deriva- tive Secu- | Trans | saction | rivativ rities red(A) posed o | e Secu Acqui or Dis f(D) A/ D | cisable and Expiration Date (Month/ Day/Year) Date Expir | of Underlying Securities Title and Number | 8.P of vat Sec rit |

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| Option-NQ(3) | 11.625 | | | | | | | 4/12/ 09 | Common | (1) | 3 , 898 | |
|-------------------------|-------------|-----------|------|--|-----------|--|--------------|--------------|--------|-----|--------------------------|-----------|
| Option-NQ(3) | 11.625 | | | | | | | 4/12/ 09 | Common | (1) | 3 , 898 | |
| Option-NQ(3) | 11.625 | | | | | | | 4/12/ 09 | Common | (1) | 3 , 898 | |
| Option-NQ(3) | 11.625 | | | | | | | 4/12/ 09 | Common | (1) | 3 , 898 | |
| Option-ISO(3) | 11.625 | | | | | | 4/12/ 01 | | Common | (1) | 8,602 | |
| Option-ISO(3) | 11.625 | | | | | | | 4/12/ 09 | Common | (1) | 8 , 602 | |
| Option-ISO(3) | 11.625 | | | | | | | 4/12/ 09 | Common | (1) | 8 , 602 | |
| Option-ISO(3) | 11.625 | | | | | | 4/12/ 04 | | Common | (1) | 8,602 | |
| Option-ISO(3) | 9.5938 | | | | | | | 9/9/0 | Common | (1) | 8,333 | |
| Option-NQ(3) | 9.5938 | | | | | | | 9/9/0 9 | Common | (1) | 8,334 | |
| Option-NQ(3) | 9.5938 | | | | | | | 9/9/0 9 | Common | (1) | 8 , 333 | |
| Option-NQ(3) | 12.995 | | | | | | | 3/13/ 12 | Common | (1) | 10,000 | |
| Option-NQ(3) | 12.995 | | | | | | | 3/13/ 12 | Common | (1) | 10,000 | |
| Option-NQ(3) | 12.995 | | | | | | | 3/13/ 12 | Common | (1) | 2 , 305 | |
| Option-ISO(3) | 12.995 | | | | | | | 3/13/ 12 | Common | (1) | 7 , 695 | |
| Option-NQ(3) | 12.515 | | | | | | 11/7/ 03 | | Common | (1) | 10 , 000 | |
| Option-NQ(3) | 12.515 | | | | | | | 11/7/ 12 | Common | (1) | 10 , 000 | |
| Option-NQ(3) | 12.515 | | | | | | | 11/7/ 12 | Common | | 10 , 000 | |
| Phantom Stock Units (4) | 1-for-1 | | | | | | | (4) | | (1) | 1,727 | |
| Option-NQ(3) | 9.26 | | | | | | 3/13/ 04 | | Common | (1) | 16 , 667 | |
| Option-NQ(3) | 9.26 | | | | | | 3/13/ 05 | | | (1) | 16 , 667 | |

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| Option-NQ(3) | | | | | | | 3/ Common (1) | | |
|---------------|--|--|--|--|--|--|-------------------|--|--|
| Option-ISO(3) | | | | | | | 3/ Common (1) | | |
| | | | | | | | | | |

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on

February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company Rights

Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur,

to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

(2) Shares held for my benefit as of March 31, 2003 under the Humana Retirement & Savings Plan ("HRSP")

including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan,

exempt under Rule 16b-3 (c). The number of shares being reported represent annual funding for the 2002 Plan

year made on April 2,

2003.

- (3) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.
- (4) Phantom Stock Units held for my benefit as of March 31, 2003 under the Humana Excess Plan exempt under Rule

16b-3(d).