#### Edgar Filing: REYNOLDS W ANN - Form 4

| REYNOLDS<br>Form 4  | S W ANN  |   |   |                                       |        |              |  |   |   |  |
|---|--|---|---|---------------------------------------|--------|--------------|--|---|---|--|
| January 05, 2   |  |   |   |                                       |        |              |  | OMB AF  | PROVAL  |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549  |  |   |   |                                       |        | OMMISSION    | OMB<br>Number:   | 3235-0287   |   |  |
| Check th<br>if no long<br>subject to<br>Section 1<br>Form 4 o<br>Form 5<br>obligatio<br>may cont<br>See Instru<br>1(b). | ger<br>o<br>16.<br>or<br>Filed purs<br>tinue. Section 17(a | Washington, D.C. 20549<br>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>30(h) of the Investment Company Act of 1940 |   |                                       |        |              |  |   | Expires: January 31,<br>2005<br>Estimated average<br>burden hours per<br>response 0.5 |  |
| (Print or Type I  | Responses)   |   |   |                                       |        |              |  |   |   |  |
| 1. Name and Address of Reporting Person <u>*</u><br>REYNOLDS W ANN  |  |   | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>HUMANA INC [HUM]                     |                                       |        |              | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                                      |   |   |  |
| (   |  |   | <ul><li>3. Date of Earliest Transaction</li><li>(Month/Day/Year)</li><li>01/03/2005</li></ul> |                                       |        |              | _X_ Director   | ive title 10% Owner<br>Other (specify<br>below)                         |   |  |
| NEW YOR   | (Street)<br>K, NY 10023                                    |   | Amendment, D<br>Month/Day/Yea   | -                                     | ıl     |              | 6. Individual or Joi<br>Applicable Line)<br>_X_ Form filed by O<br>Form filed by M<br>Person                       | ne Reporting Per  | rson  |  |
| (City)  | (State)  | (Zip)   | able I - Non-   | Derivative                            | Secu   | rities Acq   | uired, Disposed of,  | or Beneficial   | ly Owned  |  |
| 1.Title of<br>Security<br>(Instr. 3)  | 2. Transaction Date<br>(Month/Day/Year)                    | 2A. Deemed<br>Execution Date<br>any<br>(Month/Day/Ye  | Code<br>ar) (Instr. 8)  | 4. Securi<br>on(A) or D<br>(Instr. 3, | ispose | d of (D)     | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)                     |  |
| Humana<br>Common  | 01/03/2005   |   | A <u>(2)</u>  | 3,400                                 | A      | \$<br>29.415 | 24,637   | D   |   |  |
| Humana<br>Common  |  |   |   |                                       |        |              | 87   | Ι   | See Footnote $(3)$  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5.<br>onNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |  | 8. Prio<br>Deriv<br>Secur<br>(Instr. |
|---|---|---|---|--|---|-------------------------------------|--------------------|---|--|--------------------------------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date<br>Exercisable                 | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |                                      |
| Options $(4)$                                       | \$ 26.9375  |   |   |  |   | 01/02/1997                          | 01/02/2006         | Humana<br>Common  | 5,000                                  |                                      |
| Options $(4)$                                       | \$ 18.9375  |   |   |  |   | 01/02/1998                          | 01/02/2007         | Humana<br>Common  | 5,000                                  |                                      |
| Options $(4)$                                       | \$ 21.25  |   |   |  |   | 01/02/1999                          | 01/02/2008         | Humana<br>Common  | 5,000                                  |                                      |
| Options $(4)$                                       | \$ 18.7813  |   |   |  |   | 01/04/2000                          | 01/04/2009         | Humana<br>Common  | 5,000                                  |                                      |
| Options (4)   | \$ 7.875  |   |   |  |   | 01/03/2001                          | 01/03/2010         | Humana<br>Common  | 5,000                                  |                                      |
| Options (5)   | \$ 14.7813  |   |   |  |   | 01/02/2002                          | 01/02/2011         | Humana<br>Common  | 5,000                                  |                                      |
| Options (5)   | \$ 11.55  |   |   |  |   | 01/02/2003                          | 01/02/2012         | Humana<br>Common  | 5,000                                  |                                      |
| Options $(5)$                                       | \$ 10.19  |   |   |  |   | 01/02/2004                          | 01/02/2013         | Humana<br>Common  | 5,000                                  |                                      |
| Options (6)   | \$ 23.05  |   |   |  |   | 01/02/2005                          | 01/02/2014         | Humana Common $\underline{(1)}$                                     | 2,500                                  |                                      |

## **Reporting Owners**

Person

| Reporting Owner Name / Address                               | Relationships |           |         |       |  |  |  |
|--|---------------|-----------|---------|-------|--|--|--|
|  | Director      | 10% Owner | Officer | Other |  |  |  |
| REYNOLDS W ANN<br>130 WEST 67TH STREET<br>NEW YORK, NY 10023 | Х             |           |         |       |  |  |  |
| Signatures   |               |           |         |       |  |  |  |
| W. Ann Reynolds,<br>Ph.D.                                    | 01/03/2003    | 5         |         |       |  |  |  |
| <u>**</u> Signature of Reporting                             | Date          |           |         |       |  |  |  |

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each share of Common Stock contains a Right adopted on March 5, 1987, pursuant to the Company Rights Agreement, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, which entitles holders of the Company's Common

- (1) Testated on reordary 14, 1990, and antended as of Way 27, 1998 and Match 1, 1999, when endues holders of the company's common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.
- (2) Award of stock pursuant to Humana Inc.'s 2003 Stock Incentive Plan in lieu of director fees exempt under 16(b)-3(d)(1).
- (3) Shares held by reporting person's spouse.
- (4) Right to buy pursuant to Humana Inc.'s 1989 Stock Option Plan for Non-Employee Directors.
- (5) Right to buy pursuant to Humana Inc.'s 1996 Incentive Stock Option Plan.
- (6) Right to buy pursuant to Humana Inc.'s 2003 Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.