

DEVRY INC
Form 11-K
December 21, 2007

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT
EMPLOYEE STOCK REPURCHASE AND SIMILAR PLANS
PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: June 30, 2007

Commission file number: 1-13988

DeVry Inc. Profit Sharing Retirement Plan

A. Full title of the plan:

DeVRY INC.
ONE TOWER LANE, SUITE 1000
OAKBROOK TERRACE, ILLINOIS 60181

B. Name of issuer of the securities held pursuant to the plan and address of its principal executive office:

REQUIRED INFORMATION

The Plan's audited financial statements and other required information are included on pages 2-14.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the following administrator of the DeVry Inc. Profit Sharing Retirement Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

DeVry Inc. Profit Sharing Retirement Plan
(Name of Plan)

Date: December 21, 2007

By: /s/DANA ARIZZI

Dana Arizzi – Administrator

DEVRY INC.
PROFIT SHARING RETIREMENT PLAN
REPORT ON AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE
YEARS ENDED JUNE 30, 2007 AND 2006

DEVRY INC.
PROFIT SHARING RETIREMENT PLAN

TABLE OF CONTENTS

| | <u>Pages</u> | |
|--|--------------|------|
| Report of Independent Registered Public Accounting Firm | 1-2 | |
| Financial Statements: | | |
| Statements of Net Assets Available for Benefits | 3 | |
| Statements of Changes in Net Assets Available for Benefits | 4 | |
| Notes to Financial Statements | | 5-10 |
| Supplemental Schedule: | | |
| Schedule of Assets Held for Investment Purposes | 11 | |

Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of
DeVry Inc. Profit Sharing Retirement Plan

We have audited the accompanying statements of net assets available for benefits of DeVry Inc. Profit Sharing Retirement Plan (the Plan) as of June 30, 2007 and 2006 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of DeVry Inc. Profit Sharing Retirement Plan as of June 30, 2007 and 2006 and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes at June 30, 2007 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our

opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Hill Taylor LLC

December 20, 2007

DEVRY INC.
PROFIT SHARING RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

JUNE 30, 2007 AND 2006

| | 2007 | 2006 |
|--|-----------------------|-----------------------|
| Assets | | |
| Invesments, at market value | \$ 236,875,403 | \$ 197,729,620 |
| Receivables: | | |
| Accrued investment income | - | 56,155 |
| Employee 401(k) contributions | 591,957 | 434,964 |
| Company contributions | 4,919,209 | 3,750,761 |
| Securities sold but not received | 76,957 | - |
| Total assets | 242,463,526 | 201,971,500 |
| Liabilities | | |
| Administrative expense payable | 81,678 | - |
| Total liabilities | 81,678 | - |
| Net Assets Available for Benefits | \$ 242,381,848 | \$ 201,971,500 |

The accompanying notes are an integral part of these financial statements.

DEVRY INC.
PROFIT SHARING RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

YEARS ENDED JUNE 30, 2007 AND 2006

| | 2007 | | 2006 |
|--|-------------------|----|-------------------|
| Additions: | | | |
| Additions to net assets attributed to: | | | |
| Employee 401(k) contributions | \$ 14,984,433 | \$ | 12,833,042 |
| Employer 401(k) matching contributions | 3,370,536 | | 2,969,235 |
| Company discretionary contributions | 4,791,551 | | 3,648,344 |
| Assets transferred from other plans | 896,087 | | 791,978 |
| Interest and dividends on invested funds | 8,740,948 | | 5,200,023 |
| Realized and unrealized gains on invested funds | 27,055,513 | | 13,926,134 |
| Total additions | 59,839,068 | | 39,368,756 |
| Deductions: | | | |
| Deductions from net assets attributed to: | | | |
| Investment and administrative expenses | 42,160 | | 140,737 |
| Distributions to employees | 18,339,764 | | 24,558,883 |
| Assets transferred to other plans | 101,083 | | - |
| Realized and unrealized losses on invested funds | 945,713 | | 5,787,198 |
| Total deductions | 19,428,720 | | 30,486,818 |
| Net increase | 40,410,348 | | 8,881,938 |
| Net assets available for benefits: | | | |
| Beginning of year | 201,971,500 | | 193,089,562 |
| End of year | \$ 242,381,848 | \$ | 201,971,500 |

The accompanying notes are an integral part of these financial statements.

DEVRY INC.
PROFIT SHARING RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2007 AND 2006

1. **General Description of the Plan:**

The following brief description of the DeVry Inc. Profit Sharing Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan, as amended, is a participant-directed defined contribution plan with elective employee participation on a before-tax basis under Section 401(k) of the Internal Revenue Code and is subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Plan covers all United States of America employees of DeVry Inc. (the Company), and its subsidiaries except employees of Dominica Management Inc. and Ross University, eligible on the date of hire to make employee contributions. Employees of Dominica Management Inc. and Ross University participate in separate plans. Participants are eligible for the Company's matching contributions and profit sharing contributions after completing one year of service with 1,000 or more hours worked. New employees who were participants in other qualified retirement plans are permitted to transfer their vested account balances to the Plan. The Plan was last amended to be effective as of January 1, 2002, to reflect the adoption of certain provisions of the Economic Growth and Tax Relief Reconciliation Act of 2001.

The Company is the administrator of the Plan. Effective July 7, 2006, the Company engaged Fidelity Investments as trustee of the Plan to perform certain administrative and record keeping services.

Pursuant to the Plan, eligible employees may elect to contribute from 1-50% of their annual eligible compensation on a before-tax basis as limited by the Internal Revenue Code. Highly compensated employees of the Company, as defined by the Internal Revenue Code, are limited to contributing a maximum of 6% of their compensation. In accordance with the Internal Revenue Code, eligible employees could contribute a maximum of \$15,500 and \$15,000 during calendar years 2007 and 2006, respectively. Eligible employees who are at least 50 years old may contribute an additional catch-up contribution of \$5,000 and \$5,000 during calendar years 2007 and 2006, respectively, as specified in the Internal Revenue Code.

1. **General Description of the Plan (Continued):**

The Company makes a matching contribution for all participants who have elected to make 401(k) contributions. This matching contribution is equal to 1% of gross pay if a participant contributes 1% of his or her eligible compensation. The matching contribution is 2% if a participant contributes 2% or more of his or her eligible compensation. The Company may also make a discretionary contribution in an amount determined annually by its board of directors.

Participants in the Plan may elect each month to invest their contributions and previous account balances in 1% increments in any of the funds described below. However, investments in the DeVry Inc. Stock Fund may be made only with current period contributions and are limited to 25% of these contributions. Prior account balances may not be allocated to this fund.

Fidelity Retirement Government Money Market Fund– Invests at least 80% of its assets in U.S. Government obligations including Treasury bills and other short-term securities backed by the full faith and credit of the U.S. Government. The assets are managed by Fidelity Management and Research Company.

Prudential Income Fund– Invests in a diversified portfolio of fixed income investments including private placement bonds, intermediate-term bonds and commercial mortgages. Principal and interest are fully guaranteed by the issuer. The guaranteed interest rate is announced in advance and is generally guaranteed for a one-year period.

Fidelity Small Cap Independence Fund– Invests in a portfolio consisting of common stocks with small market capitalization (those with market capitalization similar to companies in the Russell 2000 Index or the S&P Small Cap 600 Index). The assets are managed by Fidelity Management and Research Company.

Growth Fund of America– A diversified growth fund which invests primarily in common stocks. The fund may also invest in convertible securities, nonconvertible preferred stock and stock of issuers outside the United States. The fund has the flexibility to invest wherever the best growth opportunities appear to be. The assets are managed by the American Funds (Advisor Class R4).

Large Cap Core Fund– Typically owns between 150 and 350 different stocks diversified across industry sectors similar to the S&P 500 Index. The assets are invested in the Bank of America Large Cap Core Equity Fund.

Fidelity Spartan U.S. Equity Index Fund– Invests at least 80% of its assets in common stocks included in the S&P 500 Index. The assets are managed by Fidelity Management and Research Company.

DeVry Inc. Stock Fund– Invests only in the common stock, \$0.01 par value, of the Company. The assets are managed by the Plan's trustee, Fidelity Management Trust Company.

1. **General Description of the Plan (Continued):**

PIMCO Total Return Fund– Invests for both current income (bond coupons and dividends) and capital appreciation (bond price movement), consistent with preservation of capital and prudent investment management.

Vanguard Lifestyle Funds– This consists of the Vanguard Target Retirement Income Fund that invests in other Vanguard mutual funds according to asset allocation strategies designed for investors currently in retirement. The Vanguard Target Retirement 2005, 2015, 2025, 2035, and 2045 strategies are designed for investors planning to retire in or within a few years of the fund year.

Dodge & Cox Balanced Fund– Invests in a diversified portfolio of common stocks, preferred stocks and fixed-income securities.

Causeway International Value Fund– Invests primarily in common stocks of companies in developed countries located outside the United States.

Fidelity Large Cap Value Fund– Primarily invests at least 80% of its assets in securities of companies with large market capitalizations (those with market capitalizations similar to companies in the Russell 1000 Index or the S&P 500 Index). The fund invests in securities of companies its managers believe are undervalued in the marketplace. The assets are managed by Fidelity Management and Research Company.

The number of participants in each of the Plan's funds was as follows:

| | June 30 | |
|---------------------------------|---------|-------|
| | 2007 | 2006 |
| U.S. Government Securities Fund | 2,848 | 2,927 |
| Income Fund | 1,225 | 1,369 |
| Equity Index Fund | 705 | 628 |
| Income and Growth Fund | - | 642 |
| Small Cap Independence Fund | 1,425 | - |
| Large Cap Core Fund | 1,255 | 1,350 |
| Large Cap Value Fund | 973 | - |
| Emerging Growth Fund | - | 1,369 |
| DeVry Inc. Stock Fund | 1,308 | 1,167 |
| Total Return Fund | 827 | 791 |
| Lifestyle Funds | 1,262 | 596 |
| Dodge & Cox Balanced Fund | 1,363 | 1,185 |
| International Value Fund | 1,160 | 858 |
| The Growth Fund of America | 900 | 642 |

1. **General Description of the Plan (Continued):**

Participants are fully vested in their 401(k) contributions and related investment earnings or losses. Participants vest in the Company's matching and discretionary contributions and related investment earnings and losses based upon the following vesting schedule:

| <u>Years of Service</u> | <u>Vesting %</u> |
|-------------------------|------------------|
| 1 | 20% |
| 2 | 40% |
| 3 | 60% |
| 4 | 80% |
| 5 | 100% |

Participant contributions and the Company's contribution for its 1% or 2% match of compensation of participants who make 401(k) contributions on a before-tax basis are allocated after each payroll to participants' accounts. The Company's discretionary contribution, if any, is allocated to participants' accounts following the end of the Plan year for which the contribution is declared. As of June 30, 2007, the discretionary contribution of \$4,791,551 for the Plan year 2007 has not yet been allocated to participants' accounts. Interest, dividends and investment gains or losses are allocated to participants' accounts daily. Allocations are based upon participants' earnings, seniority or account balances as defined in the Plan. Forfeitures of the unvested or unclaimed portions of former participants' balances are annually allocated to the accounts of the remaining participants.

Former employees may elect to receive a lump sum distribution or, under certain circumstances, to maintain their vested account balances in the Plan but they are not eligible to receive any future Company matching or discretionary contributions.

Active participants may, under certain circumstances, withdraw a portion of their 401(k) account balance. These withdrawals may be in the form of loans, which are to be repaid with interest over a period not to exceed five years (ten years under certain limited circumstances). Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance, whichever is less. The interest rate is based on the prime rate plus 1%. Loans are repaid through payroll deductions. Permanent withdrawals of contributions, but not earnings, may also be made if the Internal Revenue Service (IRS) defined hardship conditions are met. A permanent withdrawal is treated as a taxable distribution to the participant. Upon retirement or after age 59½, participants may elect a lump sum distribution or one of several annuity payment plans.

The Company anticipates that the Plan will continue without interruption but reserves the right to terminate or freeze the Plan at any time. In the event the Plan is terminated or frozen, all amounts not yet allocated to the participants' accounts will be allocated in accordance with the provisions of the Plan. The resultant participants' accounts then

1. **General Description of the Plan (Continued):**

become fully vested. If the Plan is terminated, the assets in the Plan will be completely distributed. If the Plan is frozen, the assets of the Plan will be retained in the Plan for distribution at such time and in such a manner as the Plan provides.

2. **Summary of Significant Accounting Policies:**

(a) **Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

(b) **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

(c) **Risk and Uncertainties**

The Plan provides for various investment options in several mutual funds. Investing in mutual funds presents various risks, such as interest rate and market volatility. Due to the level of risk associated with certain investment options and the level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net asset available for benefits and the statements of changes in net assets available for benefits.

(d) **Contributions**

Contributions from participants are recorded in the period payroll deductions are made. The Company's 401(k) matching contributions are recorded in the same period as the participant contributions are made. The Company's discretionary contribution, if any, is recorded in the period for which the contribution is declared.

(e) **Valuation and Income Recognition**

The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds and collective investment trusts are valued at the net asset value of shares or units held by the Plan at year end. Participant loans receivable are stated at cost, which approximates fair market value.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

2. **Summary of Significant Accounting Policies (Continued):**

(f) **Expenses**

Investment expenses incurred by the manager of the funds and directly related administrative expenses are deducted from the earnings of the Plan. Other administrative expenses are paid by the Company.

3. **Investments:**

The following presents investments (all are participant-directed) that represent 5 percent or more of the Plan's net assets.

| | June 30 | |
|--|----------------|----------------|
| | 2007 | 2006 |
| U.S. Government Securities Fund II | - | 15,122,564 |
| Bank of America Large Cap Core Fund | 47,119,007 | 45,414,774 |
| American Express Trust Emerging Growth Fund II | - | 23,371,419 |
| DeVry Inc. Common Stock | 14,854,152 | 11,469,167 |
| Dodge and Cox Balanced Fund | 22,978,467 | 16,377,789 |
| Prudential Income Fund | 44,974,125 | 46,251,175 |
| Causeway International Value Fund | 13,932,298 | - |
| Fidelity Small Cap Independence Fund | 28,358,449 | - |
| Fidelity Retirement Government Money Market Fund | 18,042,209 | - |
| All other investments | 46,616,696 | 39,722,732 |
| | \$ 236,875,403 | \$ 197,729,620 |

4. **Tax Status:**

The Plan has received a favorable determination letter from the Internal Revenue Service dated April 20, 1995. Furthermore, the Company believes the Plan has been administered in accordance with Internal Revenue Code requirements and is therefore exempt from federal income taxes.

Supplemental Schedule

DEVRY INC.
PROFIT SHARING RETIREMENT PLAN

Form 5500, Schedule H, Part IV, Line 4(i)
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

AT JUNE 30, 2007

| (a) | (b) | (c) | (d) | (e) |
|---|---|---|---------------|---------------|
| Identity of issue, borrower, lessor, or similar party | Description of investment | Cost | Current Value | |
| * | Fidelity Management Trust Company | Small Cap Independence Fund (1,172,805.978 shares) | \$ 24,733,644 | \$ 28,358,449 |
| * | Fidelity Management Trust Company | Retirement Money Market Fund (1,882.360 shares) | 1,882 | 1,882 |
| * | Fidelity Management Trust Company | Retirement Government Money Market Fund (18,042,209.110 shares) | 18,042,209 | 18,042,209 |
| * | Fidelity Management Trust Company | Spartan U.S. Equity Index Fund (123,635.724 shares) | 5,677,174 | 6,603,384 |
| | Bank of America Fidelity Management Trust Company | Large Cap Core Fund (3,874,918.303 shares) | 39,068,523 | 47,119,007 |
| * | American Express Trust | Large Cap Value Fund (618,442.817 shares) | 8,800,454 | 9,765,212 |
| | Prudential Life Insurance Company | The Growth Fund of America (201,775.870 shares) | 6,438,630 | 7,195,327 |
| | Prudential Life Insurance Company | Income Fund (44,974,125 shares) | 44,974,125 | 44,974,125 |
| | Prudential Life Insurance Company | Money Market Portfolio (837,996.800 shares) | 837,997 | 837,997 |
| | PIMCO | Total Return Fund (Institutional Class) (732,181.667 shares) | 7,497,352 | 7,438,966 |
| | Dodge and Cox | Balanced Fund (255,287.930 shares) | 21,667,419 | 22,978,467 |
| | Causeway Capital Management | International Value Fund (Institutional Class) (639,976.951 shares) | 12,002,391 | 13,932,298 |
| | The Vanguard Group, Inc. | Target Retirement Income Fund (17,879.276 shares) | 188,286 | 193,990 |
| | The Vanguard Group, Inc. | Target Retirement Fund 2005 (116,350.338 shares) | 1,312,665 | 1,392,714 |
| | The Vanguard Group, Inc. | Target Retirement Fund 2015 (284,802.101 shares) | 3,425,068 | 3,750,844 |
| | The Vanguard Group, Inc. | Target Retirement Fund 2025 (149,238.302 shares) | 1,856,274 | 2,078,890 |

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| | | | | |
|---|--|--|----------------|----------------|
| | The Vanguard Group, Inc. | Target Retirement Fund 2035 (136,897.871 shares) | 1,812,941 | 2,043,885 |
| | The Vanguard Group, Inc. | Target Retirement Fund 2045 (123,896.547 shares) | 1,740,684 | 1,909,246 |
| * | Fidelity Management Trust Company, Trustee | Participant loans (Interest rates of 5.75% to 10.5%) | - | 3,399,923 |
| * | Fidelity Management Trust Company, Trustee | DeVry Stock Fund (436,629,997 shares) | 7,738,898 | 14,854,152 |
| | Prudential Life Insurance Company | Cash | 4,436 | 4,436 |
| | | | \$ 207,821,052 | \$ 236,875,403 |

* *Indicates party-in-interest*

